

Applications

Candidates must submit the following:

- Letter of interest
- Current résumé
- Completed application
- Three current letters of recommendation
- College transcripts
- Copy of School District Administrator (SDA) or School District Leader (SDL) Certificate

Northern Adirondack Central School District
is an Equal Opportunity/Affirmative
Action Employer.

Timeline

Application Deadline
February 4, 2019

Initial Interviews
Week of February 25, 2019

2nd Round Interviews
Week of March 18, 2019

3rd Round Interviews
Week of April 8, 2019

Anticipated Appointment
May 6, 2019

Desired Start Date
July 1, 2019

All applications should be
submitted to:

Paul Gilmore
BOE President

*Northern Adirondack Central
School District Office*

PO Box 164
Ellenburg Depot, NY 12935
(518) 594-7060 x2501



An Invitation to Apply for the Position of
SUPERINTENDENT

Candidate Profile

The Northern Adirondack Central School District seeks a collaborative, innovative and forward-thinking leader who can engage the school community in focusing on continuous improvement within the district.

The Board and the Community are seeking a person who has:

- ◆ Demonstrated high-quality school leadership experience.
- ◆ Knowledge and thorough understanding of public school finance, transportation, collective negotiations and contract management.
- ◆ Experience in team decision making, possesses willingness to encourage collaboration, seeks participation from all entities, and is able to achieve consensus.
- ◆ Ability to develop and maintain effective public relations, keeping the Board of Education and the public well informed of the district's activities and needs by using a variety of approaches, including technology.
- ◆ Ability to lead and motivate staff in improving the K-12 curriculum and instructional program.
- ◆ Personnel management ability including selection, development and evaluation of staff.

District Requirements

The Board of Education plans to offer a salary in the range of \$105,000 - \$125,000, based on experience and training, with a competitive benefits package. The successful candidate will be offered a three-year contract with an annual performance review. Residency is required within two years of hire date.

Please visit our website at www.nacs1.org
for details and a fillable application form.

Search Process

The Northern Adirondack Central School District search process will be confidential.