

**Northern Adirondack Central School District**  
**Ellenburg, NY**  
**Minutes of the Regular Meeting of the Board of Education**  
**June 19, 2017 – 6:00 PM – District Office Conference Room**

MEMBERS PRESENT:

Paul Gilmore  
Mark DeCoste  
Jon Rebideau  
Walter Trombley  
Phalon Miner  
Shirley Durnin

ABSENT: Michael LaBombard

Mr. Gilmore, President, called the meeting to order at 5:55 PM and led the Pledge of Allegiance.

Six Board of Education members were present for this evening's meeting.

A motion was made by Mr. DeCoste seconded by Mr. Trombley and passed unanimously to go into Executive Session, at 6:00 PM. The purpose of this meeting is to discuss a matter of collective negotiations pursuant to article 14 of civil service law (the Taylor Law).

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner seconded by Mr. Rebideau, and passed unanimously to come out of Executive Session, at 6:10 PM.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau, seconded by Mr. DeCoste to accept the meeting minutes from the previous meeting:

- May 8, 2017 Regular Meeting
- May 8, 2017 Annual Budget Hearing

All Board Members present voted yes – motion carried

Mrs. Marlow and Board President, Paul Gilmore gave recognition to the John J. Herbert Scholar Athletes, Makenna MaGee, and Noah Lambert. They also gave recognition to the Boys Varsity Baseball Team. Each will be presented with a certificate for their achievements.

The Superintendent's Report included an updated Board of Education contact information list and meeting dates for the 2017-2018 school year. Each Board member was given a copy of the updated list.

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There was a Public Hearing on Smart Schools Investment Plan A & B and there were no questions.

A motion was made by Mr. Miner and seconded by Mr. Trombley to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. DeCoste, and seconded by Mr. Rebideau to accept the Treasurer's Report and Budget Status Report.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley and seconded by Mr. Miner, to accept the CSE recommendations.

All Board Members present voted yes – motion carried.

The Board reviewed the Food Service Report. There were no updates.

The Board reviewed the Custodial-Maintenance Report. A recommendation and estimate was given to us on what is needed for drainage in our ball fields.

The Board reviewed the Student Association Report and Bank Reconciliation. There were no updates.

There were no NATA updates.

There were no CSEA updates.

The Board opened the meeting for public comment. School Board President, Paul Gilmore gave recognition to Pam Ross MS/HS Principal for the success of our 8<sup>th</sup> grade moving up ceremony. 49 out of 60 students were on the honor roll.

The next Board of Education Meeting will be Monday, July 10, 2017.

A motion was made by Mr. Miner and seconded by Ms. Durnin to approve the Adult Education Sponsorship Agreement with CV-Tech.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau and seconded by Mr. Trombley to approve A – E of the following personnel appointments, retirement, resignations and Medical Leave.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau and seconded by Mr. Trombley to table F-N of the following personnel appointments, retirement, resignations and Medical Leave.

Five Board Members present voted yes – Shirley Durnin voted no - motion carried.

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Mae Magoon	4 Hour Food Service Helper	Cafe	June 23, 2017	N/A	Retirement
B. Kelli Walfield	Elementary Teacher	Elementary	June 23, 2017		Resignation
C. Ranee Magoon-Pombrio	Teacher/Student Aide	District	June 23, 2017	N/A	Resignation
D. Maureen McNeil	4 hour Food Service Helper	Café	August 30, 2017	Per CSEA Contract	
E. Kelly Carey	7-12 MS/HS French Teacher	MS/HS	August 30, 2017	N/A	Medical Leave
F. Samantha Lavigne	Girls Modified Soccer Coach	Phys Ed.	June 20, 2017	\$2287	
G. Kelley Gilmore	Girls Varsity Soccer Coach	Phys. Ed.	June 20, 2017	\$3876	
H. Emily Lashway	Assistant Varsity Soccer Coach	Phys. Ed.	June 20, 2017	Unpaid	
I. Dean Lashway	Boys Modified Soccer Coach	Phys Ed.	June 20, 2017	\$2287	
J. Clarence Labarge	Boys Junior Varsity Soccer Coach	Phys Ed.	June 20, 2017	\$3057	
K. Damien Nevader	Boys Varsity Soccer Coach	Phys Ed.	June 20, 2017	\$3876	
L. Mackenzie Fountain	Girls Modified Volleyball Coach	Phys Ed.	June 20, 2017	\$2287	
M. Liz Brown	Girls Junior Varsity Volleyball Coaches	Phys Ed.	June 20, 2017	\$3057	
N. Katrina Castine	Girls Varsity Volleyball Coach	Phys Ed.	June 20, 2017	\$3875	

A motion was made by Mr. Miner and seconded by Ms. Durnin to approve O-Y of the following personnel appointments.

All Board Members present voted yes – motion carried.

- O. Upon the recommendation of the Superintendent, Penny Pombrio, who is initially certified in Animal Science 7-12 is hereby appointed to the temporary position of Technology Teacher for the academic year (September 1, 2017-June 30, 2018). Salary for the year is \$46,370. This service will not be credited toward tenure or seniority.
- P. Upon the recommendation of the Superintendent, Katrina Castine, who is initially certified in Childhood Education (Grades 1-6) and initially certified in Students with Disabilities (Grades 1-6) is hereby appointed to the temporary position of Home and Career Teacher for the academic year (September 1, 2017-June 30, 2018). Salary for the year is \$48,119. This service will not be credited toward tenure or seniority.
- Q. Upon the recommendation of the Superintendent, Jennifer Hutchins who is initially certified in Visual Arts, is hereby appointed to the position of Visual Arts tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Jennifer Hutchins initial certification expires on January 31, 2019. Salary for the 2017-2018 school year is \$51,071 based on Step 4, BA+42.
- R. Upon the recommendation of the Superintendent, Jamie Guay who is professionally certified in Childhood Education (Grades 1-6), is hereby appointed to the position of Childhood Education (Grades 1-6) tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Salary for the 2017-2018 school year is \$ 47,047 based on Step 1, BA+30.
- S. Upon the recommendation of the Superintendent, Stacy LaChapelle who is permanently certified in Special Education, is hereby appointed to the position of Special Education tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Salary for the 2017-2018 school year is \$ 47,587 based on Step 1, BA+36.
- T. Upon the recommendation of the Superintendent, Sandy Trombley who is certified in Teaching Assistant Level I area, is hereby appointed to the position of Teaching Assistant tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Salary for the 2017-2018 school year is \$26,608.20 based on Teaching Assistant, Step 1 of the NATA contract.
- U. Upon the recommendation of the Superintendent, Nancy Orr who is certified in Teaching Assistant Level I area, is hereby appointed to the position of Teaching Assistant tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Salary for the 2017-2018 school year is \$26,608.20 based on Teaching Assistant Step 1 of the NATA contract.

- V. Upon the recommendation of the Superintendent, Kelly Manor who is initially certified in Students with Disabilities (1-6) and Mathematics (7-12) is hereby appointed to the position of Teaching Assistant tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Salary for the 2017-2018 school year is \$26,608.20 based on Teaching Assistant Step 1 of the NATA contract.
- W. Upon the recommendation of the Superintendent, Meghann Farrell who holds a Professional Certification in Childhood Education (Grades 1-6) area, is hereby granted tenure in the Childhood Education (Grades 1-6) tenure area effective on September 2, 2017.
- X. Upon the recommendation of the Superintendent, Madonna Gardner who holds a Professional Certification in Biology (7-12) and Chemistry (7-12) areas, is hereby granted tenure in Biology (7-12) and Chemistry (7-12) areas effective on September 1, 2017.
- Y. Upon the recommendation of the Superintendent, Karissa Perkins who holds a Professional Certification in English (7-12) area, is hereby granted tenure in English (7-12) area effective on September 1, 2017.

The Board opened the meeting for public comment. There were no comments.

The Board President stated that a second Executive Session was not necessary.

A motion was made by Mr. DeCoste and seconded by Ms. Durnin to adjourn the meeting at 6:50 PM.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk  
N.A.C.S. Board of Education