

**Northern Adirondack Central School District**  
**Ellenburg, NY**  
**Regular Meeting of the Board of Education**  
**November 19, 2018 – 6:00 PM – District office Conference Room**

MEMBERS PRESENT:

Paul Gilmore  
Michael LaBombard  
Walter Trombley  
Steven Bartlemus

ABSENT EXCUSED:      Mark DeCoste  
                                 Phalon Miner  
                                 Shirley Durnin

Mr. Gilmore, President, called the meeting to order at 6:00 PM and led the Pledge of Allegiance.

Four Board of Education members were present for this evening's meeting.

A motion was made by Mr. LaBombard seconded by Mr. Trombley and passed unanimously to go into Executive Session, at 6:00 PM. The purpose of this meeting is to discuss a matter of collective negotiations pursuant to article 14 of civil service law (The Taylor Law).

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard seconded by Mr. Trombley and passed unanimously to come out of Executive Session, at 6:12 PM.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Bartlemus, seconded by Mr. LaBombard, to accept the meeting minutes from the previous meeting:

- October 15, 2018 Regular Monthly Meeting

All Board Members present voted yes - motion carried.

Mrs. Marlow's Superintendent Report included providing each Board Member a copy of our New York State Report Card for 2017-2018 school year. We are making good gains and all our schools are in good standing.

A motion was made by Mr. Trombley and seconded by Mr. Bartlemus to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard, and seconded by Mr. Trombley to accept the Treasurer's Report and Budget Status Report.

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard and seconded by Mr. Trombley to approve the CSE recommendations.

All Board Members present voted yes – motion carried.

There were no updates to the Food Service Report.

There were no updates to the Custodial-Maintenance Report.

There were no updates to the Student Association Reports and Bank Reconciliation Reports.

There were no updates from the CSEA.

There were no updates from the NATA.

The Board opened the meeting for public comment. At a School Boards Convention that was given in New York City a panel of educators indicated they would like the schools to have a one-call button that would be used in an emergency to notify the police. It was also noted that if there is any type of incident its important to let the insurance company know.

The next Board of Education meeting will be Monday, December 17, 2018.

A motion was made by Mr. Bartlemus and seconded by Mr. LaBombard to approve the Tax Collector's Report for 2018-2019.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley and seconded by Mr. LaBombard to accept the Report of unpaid taxes for Franklin County 2018-2019.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Bartlemus and seconded by Mr. Trombley to approve the Resolution for the MS Gymnasium Roof Repair.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley, seconded by Mr. LaBombard, to approve the following Personnel appointments and Medical Leave. (A thru D).

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard, seconded By Mr. Bartlemus to approve (D thru H).

Three Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard, seconded by Mr. Bartlemus to approve (E).

Three Board Members present voted yes – Mr. Trombley – rejected - motion carried.

A motion was made by Mr. LaBombard, seconded by Mr. Bartlemus to approve (F thru H).

All Board Members present voted yes – motion carried.

| Employee             | Position                 | Department            | Effective Date    | Pay Rate          | Comments                      |
|----------------------|--------------------------|-----------------------|-------------------|-------------------|-------------------------------|
| A. Brynn Ghostlaw    | TOC Student/Teacher Aide | District              | November 20, 2018 | \$11.20/hr.       |                               |
| B. Manon Klaszky     | TOC Student/Teacher Aide | District              | November 20, 2018 | \$11.20/hr.       | Pending fingerprint clearance |
| C. Eugenia Blow      | TOC Student/Teacher Aide | District              | November 20, 2018 | \$11.20/hr.       | Pending fingerprint clearance |
| D. Tania Prairie     | Sub Teacher              | District              | November 20, 2018 | \$90/day          |                               |
| E. Austin Trombley   | TOC Custodian            | Buildings and Grounds | November 20, 2018 | \$11.20/hr.       | Pending fingerprint clearance |
| F. Melissa LaBombard | Custodian                | Buildings and Grounds | October 29, 2018  |                   | Unpaid Medical Leave          |
| G. Diane Nichols     | FT 6 Hour Bus Monitor    | Transportation        | November 20, 2018 | Per CSEA Contract |                               |

- H. Upon the recommendation of the Superintendent, Penny Pombrio who is initially certified in Animal Science Area, is hereby appointed to the position of Animal Science Tenure Area for a probationary period commencing on September 1, 2018 and anticipated to end on September 1, 2022. Penny Pombrio's initial certification expires on January 31, 2020. Salary is based on Step 4, BA of the NATA Contract.

The Board opened the meeting for public comment. There were no comments.

The Board President stated that a second Executive Session was not necessary.

A motion was made by Mr. LaBombard, seconded by Mr. Trombley, and passed unanimously to adjourn the meeting at 6:30 PM.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk  
N.A.C.S. Board of Education