

**Northern Adirondack Central School District**  
**Ellenburg, NY**  
**Minutes of the Regular Meeting of the Board of Education**  
**October 16, 2017 – 6:00 PM – District Office Conference Room**

MEMBERS PRESENT:

Paul Gilmore  
Jon Rebideau  
Michael LaBombard  
Walter Trombley  
Shirley Durnin

ABSENT EXCUSED:       Mark DeCoste  
                                  Phalon Miner

Mr. Gilmore, President, called the meeting to order at 6:00 PM and led the Pledge of Allegiance.

Five Board of Education members were present for this evening's meeting.

A motion was made by Mr. Rebideau seconded by Mr. LaBombard and passed unanimously to go into Executive Session, at 6:00 PM. The purpose of this meeting is to discuss a matter of collective negotiations pursuant to article 14 of civil service law (the Taylor Law).

All Board Members present voted yes – motion carried.

A motion was made by Ms. Durnin seconded by Mr. Trombley, and passed unanimously to come out of Executive Session, at 6:33 PM.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau, seconded by Mr. Trombley to accept the meeting minutes from the previous meeting:

- September 13, 2017 Regular Board Meeting

All Board Members present voted yes – motion carried.

Mrs. Marlow and Board President, Paul Gilmore gave recognition to FFA students. Each was presented with a certificate and recognized for their accomplishments at competitions.

Mrs. Marlow and the Board recognized “student heros” that assisted an ill student on a field trip.

October 16, 2017

Page 2

Dr. Mark Davey and Assistant Superintendent Teri Calabrese-Gray from C-E-W-W BOCES gave a presentation and overview of the services offered by BOCES. Each Board Member was given a fact sheet and a list of programs offered.

A motion was made by Mr. LaBombard and seconded by Mr. Rebideau to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley, and seconded by Ms. Durnin to accept the Treasurer's Report and Budget Status Report.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau and seconded by Mr. LaBombard, to accept the CSE recommendations.

All Board Members present voted yes – motion carried.

There were no Food Service updates.

There were no Custodial-Maintenance updates.

The Board reviewed the Student Association Report and Bank Reconciliation. There were no updates.

There were no NATA updates.

There were no CSEA updates.

The Board opened the meeting for public comment. There was a concern with Athletics. Mrs. Marlow advised the people to send a letter to the Board expressing any issues or concerns they may have.

The next Board of Education Meeting will be Monday, November 20, 2017.

A motion was made by Mr. LaBombard, and seconded by Trombley to approve the Bond Resolution for the FY 17/18 bus purchases. (See attached).

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau and seconded by Ms. Durnin to approve the following personnel appointments, resignations, Leave of Absence and Retirement **A through Q**.

All Board Members present voted yes – motion carried.

October 16, 2017

Page 3

A motion was made by Mr. Rebideau and seconded by Mr. LaBombard to approve( R) Chris Brooks for Girls Varsity Basketball.

Four Board Members present voted yes – Paul Gilmore voted no - motion carried.

There was no motion on (S) Kelly Gilmore for Girls Junior Varsity Basketball.

A motion was made by Mr. LaBombard and seconded by Mr. Trombley to approve the following personnel appointments **S through BB.**

All Board Members present voted yes – motion carried.

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Susan Shaw	FT Custodian	Buildings & Grounds	Jan 3, 2018	N/A	Retirement
B. Melissa LaBombard	FT Custodian	Buildings & Grounds	Jan 4, 2018	Step 1 per CSEA Contract (Pro-rated)	
C. Julie Filion	Typist	District	Oct 2, 2017		Resignation
D. Sandra Lee Barnes	Substitute Teacher	District	Sept 29, 2017	\$90/day	
E. Gail Wolcott	Substitute Teacher	District	Sept 29, 2017	\$90/day	
F. Tracey Trombley	Substitute Teacher	District	Oct 17, 2017	\$90/day	
G. Doreen Barcomb	Substitute Teacher TOC Student/Teacher Aide	District	Oct 3, 2017	\$90/day \$10.50 an hour	
H. Mae Guay	TOC Typist	District	Oct 3, 2017	\$13.50/hr.	
I. Jolie Sargent	TOC Bus Monitor	Transportation	Oct 17, 2017	\$10.50 an hour	
J. Brooke Dobson	TOC Teacher's Aide	District	Oct 17, 2017	\$10.50 an hour	
K. Jay Bouchard	Director of Facilities II	District	Dec 4, 2017	\$65,000 annual salary Pro-rated - \$37,645.82 (Thru 6/30/18)	
L. Shawn Strack	English Teacher	MS/HS	On or about Oct 26, 2017 to Nov 27, 2017.	N/A	Medical Leave
M. Francis McNeil	Mechanic	Transportation	October 17, 2017	Per CSEA Contract	Title Alignment

Employee	Position	Department	Effective Date	Pay Rate	Comments
N. Douglas Trombley	TOC Custodian	Buildings & Grounds	October 17, 2017	\$10.50/hr.	
O. Nate Bilow	Boys Varsity Basketball	Athletics	October 17, 2017	\$4761	
P. Brian Burns	Boys J.V. Basketball	Athletics	October 17, 2017	\$3677	
Q. Dave Staley	Boys Modified Basketball	Athletics	October 17, 2017	\$3020	
R. Chris Brooks	Girls Varsity Basketball	Athletics	October 17, 2017	\$4761	
S. Kelley Gilmore	Girls J.V. Basketball	Athletics	October 17, 2017	\$3677	
T. Dennis LaBarge	Girls J.V. Basketball	Athletics	October 17, 2017	Unpaid	
U. Mark Flick	Girls Modified Basketball	Athletics	October 17, 2017	\$3020	
V. Dennis LaBarge	Girls Modified Basketball	Athletics	October 17, 2017	Unpaid	
W. Adam Trombley	Boys Varsity Wrestling	Athletics	October 17, 2017	\$4761	
X. Clarence Labarge	Boys J.V. Wrestling	Athletics	October 17, 2017	\$3677	
Y. Kyle Patnode	Boys Mod. Wrestling	Athletics	October 17, 2017	\$3020	
Z. Leslie Labarge	Girls Varsity Cheerleading	Athletics	October 17, 2017	\$3147	
AA. Karen Gilmore	Junior Varsity Cheerleading	Athletics	October 17, 2017	\$2722	

BB. Upon the recommendation of the Superintendent, Julie Filion, who is certified at Level I Teaching Assistant Area, is hereby appointed to the position of Teaching Assistant Tenure Area for a probationary period commencing on October 3, 2017 and anticipated to end on October 3, 2021. Salary for the 2017-2018 school year is pro-rated at \$23,814.34.

The Board opened the meeting for public comment. Jay Bouchard was recognized as our new Director of Facilities II. Dennis Relation thanked the Board for his years of service here.

The Superintendent, Mrs. Marlow stated that a second Executive Session was necessary to discuss the employment history of particular individuals.

A motion was made by Mr. Rebideau seconded by Mr. LaBombard and passed unanimously to go into Executive Session, at 7:30 PM.

October 16, 2017

Page 5

A motion was made by Ms. Durnin and seconded by Mr. Trombley to come out of Executive Session and to adjourn the meeting at 7:40 PM.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk  
N.A.C.S. Board of Education