

**Northern Adirondack Central School District**  
**Ellenburg, NY**  
**Regular Meeting of the Board of Education**  
**August 20, 2018 – 6:00 PM – District office Conference Room**

MEMBERS PRESENT:

Paul Gilmore  
Mark DeCoste  
Michael LaBombard  
Walter Trombley  
Phalon Miner  
Shirley Durnin  
Steven Bartlemus

Mr. Gilmore, President, called the meeting to order at 5:58 PM and led the Pledge of Allegiance.

All Board of Education members were present for this evening's meeting.

A motion was made by Mr. LaBombard seconded by Mr. Trombley and passed unanimously to go into Executive Session, at 5:58 PM. The purpose of this meeting is to discuss a matter of collective negotiations pursuant to article 14 of civil service law (The Taylor Law).

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner seconded by Ms. Durnin, and passed unanimously to come out of Executive Session, at 6:15 PM.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley, seconded by Ms. Durnin, to accept the meeting minutes from the previous meeting:

- July 9, 2018 Re-organizational Meeting & Regular Monthly Meeting

Six Board Members present voted yes – Paul Gilmore abstained - motion carried.

Mrs. Marlow gave a summer update on campus. The Solar Project is coming along and we are expecting to use the solar by fall. Everything has been going well in regards to buildings and grounds, maintenance and projects. We are looking forward for students to come back.

A motion was made by Mr. DeCoste and seconded by Mr. LaBombard to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley, and seconded by Ms. Durnin to accept the Treasurer's Report and Budget Status Report.

All Board Members present voted yes – motion carried.

A motion was made by Mr. DeCoste, seconded by Mr. LaBombard to approve FY 2017-2018 Budget Amendment #1, FY 2017-2018 Budget Amendment #2 and FY 2017-2018 Budget Amendment #3

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley and seconded by Mr. Miner to approve the CSE recommendations.

All Board Members present voted yes – motion carried.

There were no updates to the Custodial-Maintenance Report

There were no updates from the CSEA.

There were no updates from the NATA.

The Board opened the meeting for public comment. There will be a BOCES project vote in December.

The next Board of Education meeting will be Monday, September 17, 2018.

A motion was made by Mr. DeCoste and seconded by Mr. Trombley to approve School Tax Warrant for the 2018-2019 school year.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner and seconded by Ms. Durnin to approve the revised Sexual Harassment Policy 0100.

All Board Members present voted yes – motion carried.

A motion was made by Mr. DeCoste and seconded by Mr. LaBombard to approve the revised isplay of Flag Policy 4311.1.R.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley, seconded by Ms. Durnin, to approve the following Personnel appointments, Resignation and Medical Leave. (A thru P).

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Robin Garrow	Secondary Math Teacher	District	August 26, 2018	N/A	Resignation
B. Kelly Gilmore C. Hannah LeClair	Volunteer Girls Varsity Soccer Assistants	Athletics	August 13, 2018	Unpaid	Volunteers
D. Emily Lashway	Girls JV Soccer Coach	Athletics	August 13, 2018	Appendix E NATA Contract	
E. Elizabeth Brown	Girls Varsity Volleyball Coach	Athletics	August 13, 2018	Appendix E NATA Contract	
F. Mackenzie Fountain	Girls JV Volleyball Coach	Athletics	August 13, 2018	Appendix E NATA Contract	
G. Abby Brown	Modified Girls Volleyball Coach	Athletics	August 13, 2018	Appendix E NATA Contract	
H. Katy LaValley	Teaching Assistant	District	Sept. 1, 2018	Per Step 1 NATA Contract	
I. Michael Nichols	Student Council Advisor	MS/HS	Sept. 1, 2018	Appendix E NATA Contract	
J. Julie LeClair	Transportation Supervisor	Transportation	Sept. 1, 2018	Per CSEA Contract	Provisional Appt. pending successful completion of Civil Service Exam.
K. Melissa LaBombard	Custodial Worker	Buildings & Grounds	Sept 5-Oct 31	N/A	Medical Leave
L. Christie Wood	Substitute Teacher	District	Sept. 1, 2018	\$90/day	
M. Diane Nichols	Substitute Bus Monitor	Transportation	Sept. 1, 2018	\$11.20/hr.	

- N. Upon the recommendation of the Superintendent, Jamie Armstrong, who is initially certified in General Science 7-12, is hereby appointed to the position of General Science 7-12 tenure area for a probationary period commencing on September 1, 2018 and anticipated to end on September 1, 2022. Jamie Armstrong's initial certification expires on August 31, 2020. Salary for the 2018-2019 school year is \$48,909 based on step 1 of the teacher's contract.
- O. Upon the recommendation of the Superintendent, Tyler Pombrio, who is initially certified in the Social Studies 7-12 area is hereby appointed to the temporary position of Family and Consumer Science Teaching position on September 1, 2018 and ending on June 30, 2019. Salary for the school year is \$48,909 based on step 1, BA + 42 of the teacher's contract. This service will not be credited toward tenure or seniority.
- P. Upon the recommendation of the Superintendent, Jacob Patenaude who is professionally certified in the Mathematics 7-12 area, and who has previously attained tenure and had a APPR rating of Effective in his final year of prior tenured service is hereby appointed to the position of Mathematics 7-12 tenure area for a probationary period commencing on Sept 1, 2018 and anticipated to end on Sept. 1, 2021. Salary for the 2018-2019 is \$61,121.00 based on Step 10, BA + 30.

All Board Members present voted yes – motion carried.

The Board opened the meeting for public comment. There were no comments.

The Board President stated that a second Executive Session was not necessary.

A motion was made by Mr. DeCoste, seconded by Mr. LaBombard, and passed unanimously to adjourn the meeting at 6:45 PM.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk  
N.A.C.S. Board of Education