

Northern Adirondack Central School District
Ellenburg, NY
Minutes of the Regular Meeting of the Board of Education
August 17, 2015 – 6:00 PM – District Office Conference Room

MEMBERS PRESENT:

Paul Gilmore
Sarah Lawrence
Phalon Miner
Jon Rebideau
Michael LaBombard
Walter Trombley

ABSENT:

Mark DeCoste

Mr. Gilmore, President, called the meeting to order at 6:00 PM and led the Pledge of Allegiance.

Six Board of Education members were present for this evening's meeting.

A motion was made by Mr. Rebideau seconded by Mr. Trombley, and passed unanimously to go into Executive Session, at 6:00 PM. The purpose of this meeting is to discuss a matter of collective negotiations pursuant to article 14 of civil service law (the Taylor Law).

All Board Members present voted yes – motion carried.

A motion was made by Ms. Lawrence, seconded by Mr. Miner, and passed unanimously to come out of Executive Session, at 6:30 PM.

All Board Members present voted yes – motion carried.

A motion was made by Ms. Lawrence, seconded by Mr. Trombley to accept the meeting minutes from the previous meeting:

- July 13, 2015 – Re-organizational Meeting & Regular Meeting

All Board Members present voted - motion carried.

The Superintendent's Report included highlights of the FFA Fair. She also gave an update on the New York State Art Teachers Association Conference. Two of our teachers will be presenting at the conference in November. She was also very happy to report that we are working on a Pre-K Grant. This would be a totally funded Grant and if the Grant goes through, we may be able to start the program in October.

A motion was made by Mr. Rebideau, and seconded by Mr. Trombley, to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard and seconded by Mr. Miner, to accept the Treasurer's Report and Budget Status Report.

All Board Members present voted yes – motion carried.

A motion was made by Ms. Lawrence, and seconded by Mr. Rebideau, to accept the CSE recommendations.

All Board Members present voted yes – motion carried.

The Board reviewed the Custodial – Maintenance report. The track is ready to go. Also, the small Gym has been refurbished and looks great. We are continuing plans for the building of a pole barn and determining the best place where we may utilize it.

The Board reviewed the Student Association Report and Bank Reconciliation. There were no updates.

The Board opened the meeting for public comment. The PTO is looking into building a pavilion close to the Elementary Building. They would like to build this around the same time we put up our pole barn and perhaps save money by planning both projects at the same time.

A motion was made by Mr. Miner and seconded by Mr. Trombley to approve Policy 5421 – Concussion Injury Management Plan and Policy.

All Board Members present voted yes – motion carried.

The next Board of Education meeting will be September 21, 2015.

A motion was made by Mr. Rebideau and seconded by Mr. LaBombard to approve update Policy 4326 – Programs for English Language Learners.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner and seconded by Mr. Rebideau to approve School Tax Warrant for the 2015-2016 school year.

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard, seconded by Mr. Trombley to accept the following Personnel appointments and Resignation:

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Chad Stickney	Boys Modified Soccer Coach	Phys. Ed.	Aug 17, 2015	\$2187	
B. Cammey Keyser	Girls Varsity Soccer Coach	Phys. Ed.	Aug 17, 2015	\$3776	Pending Fingerprint Clearance
C. Lyndsey Bushey	Volunteer Assistant Girls Varsity Soccer Coach	Phys. Ed.	Aug 17, 2015	N/A	
D. Emily Lashway	Girls Modified Soccer Coach	Phys. Ed.	Aug 17, 2015	\$2187	
E. Dean Lashway	Volunteer Assistant Modified Soccer Coach	Phys. Ed.	Aug 17, 2015	N/A	
F. Elizabeth Brown	Girls Varsity Volleyball Coach	Phys. Ed.	Aug 17, 2015	\$3775	
G. Amanda Kerr	Girls Junior Varsity Volleyball Coach	Phys. Ed.	Aug 17, 2015	\$2957	
H. Gary Barnaby	Girls Modified Volleyball Coach	Phys. Ed.	Aug 17, 2015	\$2187	
I. Brenda G. LaBombard	Cleaner/Messenger	Buildings & Grounds	Sep. 1, 2015	Step 1 pro-rated per CSEA Contract	
J. Cristina Sferlazza	Substitute Teacher	District	Sep. 1, 2015	\$80/day	
K. Kyle Canning	Substitute Teacher	District	Sep. 1, 2015	\$80/day	
L. Cammey Keyser	Substitute Teacher	District	Sep. 1, 2015	\$80/day	Pending Fingerprint Clearance
M. Marie Boulerice	French Teacher	MS/HS	August 17, 2015	N/A	Resignation

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner, seconded by Mr. Trombley to approve upon the recommendation of the Superintendent, Penny Pombrio, who is initially certified in Animal Science 7-12 is hereby appointed to the temporary position of Technology Teacher for the academic year August 31, 2015 and ending June 30, 2016. Salary for the year is \$28,100.47. This service will not be credited toward tenure or seniority.

All Board Members present voted yes – motion carried

A motion was made by Ms. Lawrence, seconded by Mr. Miner to approve upon the recommendation of the Superintendent, Kelly Carey who is initially certified in French 7-12 is hereby appointed to the position of French 7-12 teacher for a probationary period commencing on August 31, 2015 and anticipated to end on August 31, 2019. Kelly Carey's initial certification expires on Aug 31, 2017. Salary for the school 2015-2016 school year is \$47,204 based on BA 36, Step 3.

All Board Members present voted yes – motion carried

A motion was made by Ms. Lawrence, seconded by Mr. LaBombard to approve upon the recommendation of the Superintendent, Geneva Barnaby who is professionally certified in Spanish 7-12 is hereby appointed the position of Spanish 7-12 tenure area for a probationary period commencing on August 31, 2015 and anticipated to end on August 31, 2019. Salary for the 2015-2016 school year is \$45,181 based on BA + 36, Step 1.

All Board Members present voted yes – motion carried

The Board opened the meeting for public comment. There was no comments.

The Board President stated that a second Executive Session was not necessary.

A motion was made by Mr. Rebideau, and seconded by Mr. Miner to adjourn the meeting at 6:54 PM.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk
N.A.C.S. Board of Education