

**Northern Adirondack Central School District
Ellenburg, NY
Minutes of the Regular Meeting of the Board of Education
June 20, 2016 – 6:00 PM – District Office Conference Room**

MEMBERS PRESENT:

Paul Gilmore
Mark DeCoste
Jon Rebideau
Michael LaBombard
Walter Trombley
Phalon Miner

ABSENT EXCUSED: Sarah Lawrence

Mr. Gilmore, President, called the meeting to order at 6:00 PM and led the Pledge of Allegiance.

Six Board of Education members were present for this evening's meeting.

A motion was made by Mr. Rebideau seconded by Mr. LaBombard, and passed unanimously to go into Executive Session, at 6:00 PM. The purpose of this meeting is to discuss a matter of collective negotiations pursuant to article 14 of civil service law (the Taylor Law).

All Board Members present voted yes – motion carried.

A motion was made by Mr. DeCoste seconded by, Mr. Trombley and passed unanimously to come out of Executive Session, at 6:45 PM.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner, seconded by Mr. Rebideau to accept the meeting minutes from the previous meeting:

- May 9, 2016 Regular Monthly Meeting
- May 9, 2016 Annual Budget Hearing

All Board Members present voted yes – motion carried.

Mrs. Marlow and Board President, Paul Gilmore gave recognition to retirees, Laurie Martin 6th grade teacher and Myrna Carter, Cafeteria Helper. Both were recognized for their years of service at NACS. Mr. Loughman, High School Principal, gave an overview of the after Prom Party and thanked the people who gave donations and those who helped to make it a success.

The Superintendent's Report included a Board Contact list and meeting dates for the 2016-2017 school year. Each Board Member received a copy. Mrs. Marlow was happy to report that our APPR was approved by the state. We are also the first in Clinton County to be approved

A motion was made by Mr. Miner, and seconded by Mr. LaBombard to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. DeCoste, and seconded by Mr. Trombley, to accept the Treasurer's Report and Budget Status Report.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner, and seconded by Mr. LaBombard, to accept the CSE recommendations.

All Board Members present voted yes – motion carried.

The Board reviewed the Food Service Report. There were no updates.

The Board reviewed the Custodial-Maintenance Report. There were no updates.

The Board reviewed the Student Association Report and Bank Reconciliation. There were no updates.

The Board opened the meeting for public comment. Trevor Cole addressed the Board hoping to get a District Boundary Alteration for tax parcel ID 150.-2-1.1. After careful review, the Board decided against the proposal. Mr. Rick Harriman Sr., BOCES Board Member, gave an overview of the CV-Tech Graduation.

The next Board of Education Meeting will be Tuesday, July 5, 2016 at 6:00 PM.

A motion was made by Mr. Rebideau, and seconded by Mr. LaBombard, to approve the 2016-2017 Athletic Code of Conduct.

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard, and seconded by Mr. Trombley, to approve the 2016-2017 Code of Conduct and Discipline Policy.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner, and seconded by Mr. LaBombard, to approve the 2016-2017 Professional Development Plan.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley, and seconded by Mr. DeCoste, to approve the 2016-2017 Safety School Plan.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau, and seconded by Mr. LaBombard, to approve the Memorandum of Agreement by and between Northern Adirondack Central School and Dr. Jonathan Beach, DO, Beach Medical Services for the 2016-2017 school year.

All Board Members present voted yes – motion carried.

A motion was made by Mr. DeCoste, and seconded by Mr. LaBombard, to approve the Adult education Sponsorship Agreement with CV-Tech.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau, and seconded by Mr. Miner, to approve the Memorandum of Agreement between the Northern Adirondack Teachers Association and the Northern Adirondack Central School District regarding annual Professional Performance Review.

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard, and seconded by Mr. Trombley, to approve the following Personnel Appointments:

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Kelley Manor	FT Teacher's Aide	District	On or about Oct 19, 2016	N/A	Medical Leave
B. Dennis LaBarge	Athletic Director	District	July 1, 2016	\$10,000 annually	
C. Myrna Carter	Cafeteria Helper	Cafe	June 24, 2016	N/A	Retirement
D. Laurie Martin	6 th Grade Teacher	MS/HS	June 30, 2016	N/A	Retirement
E. Isaiah Trombley	Lifeguard	District	March 29, 2016	\$15/hr.	
F. Matthew Brown	Lifeguard	District	May 19, 2016	\$15/hr.	
G. Paige Spear	Lifeguard	District	June 3, 2016	\$15/hr.	
H. Sam Lavigne	Girls Modified Soccer Coach	Phys Ed.	June 21, 2016	\$2237	
I. Emily Lashway Poirier	Girls Varsity Soccer Coach	Phys Ed.	June 21, 2016	\$3826	
J. Dean Lashway	Boys Modified Soccer Coach	Phys Ed.	June 21, 2016	\$2237	

Employee	Position	Department	Effective Date	Pay Rate	Comments
K. Clarence Labarge	Boys Junior Varsity Soccer Coach	Phys Ed.	June 21, 2016	\$3007	
L. Damien Nevader	Boys Varsity Soccer Coach	Phys Ed.	June 21, 2016	\$3826	
M. Mackenzie Fountain	Girls Modified Volleyball Coach	Phys Ed.	June 21, 2016	\$2237	
N. Liz Brown/Gary Barnaby	Girls Junior Varsity Volleyball Coaches	Phys Ed.	June 21, 2016	\$1503.50 Each	
O. Katrina Castine	Girls Varsity Volleyball Coach	Phys Ed.	June 21, 2016	\$3825	

P. Upon the recommendation of the Superintendent, Penny Pombrio, who is initially certified in Animal Science 7-12 is hereby appointed to the temporary position of Technology Teacher for the academic year (September 1, 2016-June 30, 2017). Salary for the year is \$29,630.00. This service will not be credited toward tenure or seniority.

Q. Upon the recommendation of the Superintendent, Heather Deans who is permanently certified in French 7-12 and Spanish 7-12 and who has previously attained tenure is hereby appointed to the position of French 7-12 and Spanish 7-12 teacher tenure area for a probationary period commencing on September 1, 2016 and anticipated to end on September 1, 2019. Salary for the 2016-2017 school year is \$46,392 based on Step 1, BA+36.

All Board Members present voted yes – motion carried.

The Board opened the meeting for public comment. Many people from the community are happy with the roof project that was completed at the front of the Elementary Building.

The Board President stated that a second Executive Session was not necessary.

A motion was made by Mr. DeCoste, and seconded by Mr. Rebideau to adjourn the meeting at 7:20 PM.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk
N.A.C.S. Board of Education