

**Northern Adirondack Central School District**  
**Ellenburg, NY**  
**Minutes of the Regular Meeting of the Board of Education**  
**December 21, 2015 – 6:00 PM – District Office Conference Room**

MEMBERS PRESENT:

Mark DeCoste  
Sarah Lawrence  
Jon Rebideau  
Michael LaBombard  
Walter Trombley  
Phalon Miner

ABSENT EXCUSED: Paul Gilmore

Mr. DeCoste, Vice President, called the meeting to order at 6:02 PM and led the Pledge of Allegiance.

Six Board of Education members were present for this evening's meeting.

A motion was made by Mr. Miner seconded by Mr. Rebideau, and passed unanimously to go into Executive Session, at 6:02 PM. The purpose of this meeting is to discuss a matter of collective negotiations pursuant to article 14 of civil service law (the Taylor Law).

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard seconded by, Mr. Trombley and passed unanimously to come out of Executive Session, at 6:20 PM.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner with an amendment to the minutes, seconded by Mr. Rebideau to accept the meeting minutes from the previous meeting:

- November 16, 2015 –Regular Meeting

All Board Members present voted yes - motion carried.

Mrs. Marlow gave recognition to the John J. Herbert Scholar Athletes: Alexis Boulrice and Steve Warick. Each will receive a certificate for their achievements.

The Superintendent's Report included the Budget Calendar. All Board members were presented a calendar with the upcoming dates of the Budget Workshop meetings. We have coincided the meetings with our regular monthly board meetings. The meetings will begin in January. Her report also included the status of our Healthy Schools and Communities Grant. We were one of five schools that were awarded this grant. The grant must be used specifically to get children moving and

for community use. A meeting is planned in January to discuss options that would meet these criteria. Mrs. Marlow discussed the resolution for the weather station.

A motion was made by Mr. LaBombard, and seconded by Mr. Trombley, to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner and seconded by Mr. Rebideau, to accept the Treasurer's Report and Budget Status Report.

All Board Members present voted yes – motion carried.

A motion was made by Ms. Lawrence, and seconded by Mr. Miner, to accept the CSE recommendations.

All Board Members present voted yes – motion carried.

The Board reviewed the Food Service Report. There were no updates.

The Board reviewed the Custodial – Maintenance report. There were no updates.

The Board reviewed the Student Association Report and Bank Reconciliation. There were no updates.

The Board opened the meeting for public comment. There was a concern about the hoists at the Bus Garage.

The next Board of Education meeting will be January 25, 2015.

A motion was made by Mr. Rebideau and seconded by Mr. Trombley, to accept the revised Salary and Benefit Policy for the Confidential Management Employees.

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard and seconded by Ms. Lawrence to approve the Board resolution for the Affordable Care Act. (See Attached).

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner and seconded by Mr. LaBombard to approve the Board Resolution for the feasibility study and legal review of the NYS Mesonet Weather Station. (See attached).

All Board Members present voted yes – motion carried.

A motion was made by Ms. Lawrence, seconded by Mr. Rebideau to accept the following Resignation and Personnel appointments:

<b>Employee</b>	<b>Position</b>	<b>Department</b>	<b>Effective Date</b>	<b>Pay Rate</b>	<b>Comments</b>
A. Kathryn Van Arman	English Teacher	District	December 22, 2015	N/A	Resignation
B. Linda Bushey	Substitute Teacher/Student Aide	District	December 22, 2015	\$9.00/hr.	Pending fingerprint clearance
C. Daniel Wilcox	Substitute Teacher	District	December 22, 2015	\$80/day	

D. Upon the recommendation of the Superintendent, Shawn Strack who is initially certified in English Language Arts 7-12 area is hereby appointed to the position of English Language Arts 7-12 tenure area for a probationary period commencing on January 4, 2016 and anticipated to end on January 4, 2020. Shawn Strack's initial Certification expires on August 31, 2016 and he must have completed the requirements for Professional Certification by that date. Salary for the 2015-2016 school year is pro-rated based on Step 1, BA + 60 of the Teacher's Contract.

The Board opened the meeting for public comment. There were no comments.

The Board Vice President stated that a second Executive Session was not necessary.

A motion was made by Mr. Rebideau, and seconded by Mr. LaBombard to adjourn the meeting at 6:42 PM.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk  
N.A.C.S. Board of Education