

Northern Adirondack Central School District
Ellenburg, NY
Minutes of the Regular Meeting of the Board of Education
November 16, 2015 – 6:00 PM – District Office Conference Room

MEMBERS PRESENT:

Paul Gilmore
Mark DeCoste
Jon Rebideau
Michael LaBombard
Walter Trombley
Phalon Miner

ABSENT EXCUSED: Sarah Lawrence

Mr. Gilmore, President, called the meeting to order at 6:11 PM and led the Pledge of Allegiance.

Six Board of Education members were present for this evening's meeting.

A motion was made by Mr. Rebideau seconded by Mr. DeCoste, and passed unanimously to go into Executive Session, at 6:11 PM. The purpose of this meeting is to discuss a matter of collective negotiations pursuant to article 14 of civil service law (the Taylor Law).

All Board Members present voted yes – motion carried.

A motion was made by Mr. DeCoste seconded by, Mr. LaBombard and passed unanimously to come out of Executive Session, at 6:30 PM.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner, seconded by Mr. Trombley to accept the meeting minutes from the previous meeting:

- October 19, 2015 –Regular Meeting

All Board Members present voted - motion carried.

Mrs. Marlow gave recognition to our FFA students and their accomplishments. The students gave an overview of their experiences at the FFA Nationals and each was presented with a certificate for their achievements.

Steve Wood our external auditor gave a brief report of our audit. He gave us a clean report stating that good records and controls in place. He gave a more detailed report earlier with our audit committee and was very pleased with our procedures we have in place.

The Superintendent's Report included Pre-K updates. We currently have 18 students enrolled in the program. It is going very well and we have gotten very good responses from the parents.

A motion was made by Mr. Rebideau, and seconded by Mr. Trombley, to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. DeCoste and seconded by Mr. Miner, to accept the Treasurer's Report and Budget Status Report.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner, and seconded by Mr. Trombley, to accept the CSE recommendations.

All Board Members present voted yes – motion carried.

The Board reviewed the Food Service Report. There were no updates.

The Board reviewed the Custodial – Maintenance report. There were no updates.

The Board reviewed the Student Association Report and Bank Reconciliation. There were no updates.

The Board opened the meeting for public comment. There were no comments.

The next Board of Education meeting will be December 21, 2015.

A motion was made by Mr. DeCoste and seconded by Mr. Trombley, to accept the 2014-2015 External Audit Report prepared by Boulrice and Wood CPA's, P.C.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau and seconded by Mr. DeCoste to approve and ratify the Memorandum of Agreement, dated October 22, 2015, between the Northern Adirondack Central School District and the Northern Adirondack Central School District CSEA Unit 6454. This memorandum was signed by the Districts' representatives on November 9, 2015 and further signed by the CSEA Union Labor Relations Specialist on November 8th, 2015 and by the Unit President on November 9th, 2015. A copy of this memorandum is included as an attachment.

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard and seconded by Mr. Miner to approve the SEQRA Resolution for the Elementary School Roof Renovation Project. (See attached).

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau and seconded by Mr. Trombley to Accept the Report of Unpaid Taxes for Franklin County 2015-2016 School Taxes. (See attached).

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner and seconded by Mr. LaBombard Accept the Tax Collectors Report for 2015-2016 School Taxes. (See attached).

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner and seconded by Mr. LaBombard approve the establishment of the Northern Adirondack College Club.

All Board Members present voted yes – motion carried.

A motion was made by Mr. DeCoste and seconded by Mr. Trombley to accept donation of 2 new Kindle Fires with protective covers to the Middle/High School Library Media Center for Library use from Stewart Chase.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau, seconded by Mr. Trombley to accept the following Personnel appointments:

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Kaylah Baker	TOC Teacher/Student Aide	District	Nov 17, 2015	\$9.00/hr.	Pending fingerprint clearance
B. Lisa McDonald	TOC Teacher/Student Aide	District	Nov 17, 2015	\$9.00/hr.	Pending fingerprint clearance
C. Barbara LaFogg Parsons	TOC Teacher/Student Aide	District	Nov 17, 2015	\$9.00/hr.	Pending fingerprint clearance
D. Karen Trombley	Substitute Bus Monitor	Transportation	Nov 17, 2015	\$9.00/hr.	
E. Sheila Lashway	TOC Custodial Worker	Buildings & Grounds	Nov 17, 2015	\$9.00/hr.	Pending fingerprint clearance
F. Krystle Drollette	Substitute Teacher	District	Oct 28, 2015- Nov 1, 2015	\$80/day	

Employee	Position	Department	Effective Date	Pay Rate	Comments
G. Jamie Wood	Substitute Teacher	District	Nov 17, 2015	\$80/day	
H. Elizabeth Nevard	Substitute Teacher	District	Nov 2, 2015	\$80/day	
I. Bethany Marshall	Substitute Teacher	District	Nov 2, 2015	\$80/day	
J. Candice Panetta	Substitute Registered Nurse	District	Nov 17, 2015	\$12/hr.	
K. Chris Brooks	Girls Varsity Basketball Coach	Athletics	Nov 10, 2015	\$4,661	
L. Kourtney Drown	Girls Assistant Varsity Basketball Coach	Athletics	Nov 10, 2015	N/A	Volunteer
M. Dave Staley	Girls Modified Basketball Coach	Athletics	Nov 10, 2015	\$2,920	
M. (A.) Dennis LaBarge	Girls Junior Varsity Basketball Coach	Athletics	Nov 17, 2015	\$1788.50	
M. (B.) Kelli Gilmore	Girls Junior Varsity Basketball Coach	Athletics	Nov 17, 2015	\$1788.50	

A motion was made by Mr. Rebideau and seconded by Mr. LaBombard to upon the recommendation of the Superintendent, Krystle Drollette who is initially certified in the Early Childhood Education Birth-Grade 2, is hereby appointed to the position of Elementary Teacher Tenure Area for a probationary period commencing on November 2, 2015 and anticipated to end November 2, 2019. Krystle Drollette's Initial certification expires on August 31, 2016 and she must have completed the requirement for Professional Certification by that date. Salary for the 2015-2016 school year is pro-rated based on Step 1, BA + 12 of the Northern Adirondack Central School Teacher's Contract.

All Board Members present voted yes – motion carried.

The Board opened the meeting for public comment. There were no comments.

The Board President stated that a second Executive Session was not necessary.

A motion was made by Mr. DeCoste, and seconded by Mr. Rebideau to adjourn the meeting at 7:04 PM.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk
 N.A.C.S. Board of Education