

Northern Adirondack Central School District
Ellenburg, NY
Regular Meeting of the Board of Education
October 15, 2018 – 6:00 PM – District office Conference Room

MEMBERS PRESENT:

Paul Gilmore
Mark DeCoste
Michael LaBombard
Walter Trombley
Phalon Miner
Shirley Durnin
Steven Bartlemus

Mr. Gilmore, President, called the meeting to order at 5:56 PM and led the Pledge of Allegiance.

All Board of Education members were present for this evening's meeting.

A motion was made by Mr. Bartlemus seconded by Mr. DeCoste and passed unanimously to go into Executive Session, at 5:56 PM. The purpose of this meeting is to discuss a matter of collective negotiations pursuant to article 14 of civil service law (The Taylor Law).

All Board Members present voted yes – motion carried.

A motion was made by Mr. DeCoste seconded by Mr. LaBombard and passed unanimously to come out of Executive Session, at 6:32 PM.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley, seconded by Mrs. Durnin, to accept the meeting minutes from the previous meeting:

- September 17, 2018 Regular Monthly Meeting

Five Board Members present voted yes – Phalon Miner and Mike LaBombard abstained - motion carried.

Mrs. Marlow and Board President, Paul Gilmore presented certificated to students for their FFA accomplishments at the State Fair.

Mrs. Marlow's Superintendent Report included an update to our Healthy Schools and Communities Grant. She presented each Board Member with a flyer on our accomplishments. We are growing our own vegetables in grow carts and have increased physical activity in classrooms

A motion was made by Mr. Miner and seconded by Mr. DeCoste to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley, and seconded by Mr. LaBombard to accept the Treasurer's Report and Budget Status Report.

All Board Members present voted yes – motion carried.

A motion was made by Mr. LaBombard and seconded by Ms. Durnin to approve the CSE recommendations.

All Board Members present voted yes – motion carried.

There were no updates to the Food Service Report.

There were no updates to the Custodial-Maintenance Report.

There were no updates to the Student Association Reports and Bank Reconciliation Reports.

There were no updates from the CSEA.

There were no updates from the NATA.

The Board opened the meeting for public comment. BOCES is getting ready for their Capital Project Vote on December 11, 2018.

The next Board of Education meeting will be Monday, November 19, 2018.

A motion was made by Mr. Trombley and seconded by Ms. Durnin to approve the following policy revisions:

- Sexual Harassment Policy 0110
- Sexual Harassment Regulation Policy 0110-R
- Sexual Harassment Exhibit Policy 0110-E

All Board Members present voted yes – motion carried.

A motion was made by Mr. Miner and seconded by Mr. LaBombard to approve the attached Property Corrections.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Trombley, seconded by Mrs. Durnin, to approve the following Personnel appointments and Medical Leave. (A thru V).

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Ona Mae Rabideau	TOC Custodian	Buildings & Grounds	October 16, 2018	\$11.20/hr.	
B. Damien Nevader	High School Teacher	District	On or about Oct 29-on or about Nov 26, 2018	.	Medical Leaave
C. Karen Cole	TOC Food Service	Cafe	October 16, 2018	\$11.20/hr.	Pending fingerprint clearance
D. Richard Pitts	6 Hour CVES run/Bus Driver full time	Transportation	October 1, 2018	Per CSEA Contract Pro-rated	
E. Jolie Sargent	6 Hour CVES run/Bus Monitor-Full Time	Transportation	October 1, 2018	Per CSEA Contract Pro-rated	
F. Mackenzie Fountain	4 hr. Bus Monitor Full Time	Transportation	October 1, 2018	Per CSEA Contract Pro-rated	
G. Kalab Sample	4 Hour - Bus Driver Full Time	Transportation	October 1, 2018	Per CSEA Contract Pro-rated	
H. Tammy Manor	Substitute Bus Monitor	Transportation	October 1, 2018	\$11.20/hr.	Pending fingerprint clearance
I. Tammy Cole	Substitute Bus Monitor	Transportation	October 1, 2018	\$11.20/hr.	
J. Jane Campbell-Nichols	Substitute Teacher	District	Sept. 16, 2018	\$90/day	
K. Melissa Reif	Typist	District	To be Determined	Unpaid Leave	FMLA

Employee	Position	Department	Effective Date	Pay Rate	Comments
L. Nate Bilow	Boys Varsity Basketball	Athletics	October 17, 2017	\$4812	
M. Pete Patterson	Boys J.V. Basketball	Athletics	October 17, 2017	\$3727	
N. Dave Staley	Boys Modified Basketball	Athletics	October 17, 2017	\$3070	
O. Dennis LaBarge	Girls Varsity Basketball	Athletics	October 17, 2017	\$4812	
P. Kelley Gilmore	Girls J.V. Basketball	Athletics	October 17, 2017	\$3727	
Q. Mark Flick	Girls Modified Basketball	Athletics	October 17, 2017	\$3070	
R. Adam Trombley	Boys Varsity Wrestling	Athletics	October 17, 2017	\$4812	
S. Clarence Labarge	Boys J.V. Wrestling	Athletics	October 17, 2017	\$3728	
T. Kyle Patnode	Boys Mod. Wrestling	Athletics	October 17, 2017	\$3070	
U. Leslie Labarge	Girls Varsity Cheerleading	Athletics	October 17, 2017	\$3698	
V. Karen Gilmore	Junior Varsity Cheerleading	Athletics	October 17, 2017	\$3273	

The Board opened the meeting for public comment. There were no comments.

All Board Members present voted yes – motion carried.

The Board President stated that a second Executive Session was not necessary.

A motion was made by Mr. DeCoste, seconded by Ms. Durnin, and passed unanimously to adjourn the meeting at 6:52 PM.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk
 N.A.C.S. Board of Education