

DATE: August 19, 2013
KIND OF MEETING: Regular Meeting
PLACE: District Office Conference Room

MEMBERS PRESENT: Ronald Tomo
Shirley Durnin
Richard Harriman Sr.
Paul Gilmore
Sarah Lawrence
Jon Rebideau

ABSENT: Mark DeCoste

Mr. Gilmore, President, called the meeting to order at 6:28 PM and led the Pledge of Allegiance.

Six Board of Education members were present for this evening's meeting.

A motion was made by Mr. Rebideau seconded by Ms. Durnin and passed unanimously to go into Executive Session, at 6:28 PM. The purpose of this meeting is to discuss CSE recommendations and employment history of particular individuals.

All Board Members present voted yes – motion carried.

A motion was made by Ms. Durnin, seconded by Mr. Harriman Sr., and passed unanimously to come out of Executive Session, at 6:50 PM.

All Board Members present voted yes – motion carried.

A motion was made by Ms. Durnin seconded by Mr. Harriman Sr., to accept the meeting minutes from the previous meetings:

- July 2, 2013 - Reorganizational Meeting and Monthly Meeting
- July 29, 2013 – Special Board Meeting

Five Board Members present voted yes – Sarah Lawrence abstained - motion carried.

Mrs. Marlow and Paul Gilmore gave recognition to retirees – Rosemary Glaude, Patricia Rodriguez and Mary Lou Leavitt for their years of service at Northern Adirondack CSD.

The Superintendent's Report included the test scores that were just released. Many people were surprised that our students were not doing very well. Mrs. Marlow explained that this is a new baseline measurement and our district along with all the other districts in New York State was lower. This is a new baseline and core standards and we are confident that our scores will increase.

Mrs. Marlow also gave an update on the EXCEL project. We still have punch list items to complete but we have made good progress. There will be a ribbon cutting ceremony on September 9, 2013 at 9:00 AM at the front entrance of the Middle School/High School to celebrate the completion of the project.

A motion was made by Mr. Rebideau and seconded by Ms. Durnin, to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Harriman Sr., seconded by Ms. Lawrence, to accept the Treasurer's Report for June 2013 and July 2013.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Harriman Sr., and seconded by Mr. Tomo to table CSE recommendation 1469 and to accept all others.

All Board Members present voted yes – motion carried.

The Board reviewed the Student Association Report and Bank Reconciliation. There were no updates.

The Board reviewed the CCSBA/BOCES Report. District Superintendent Craig King has retired and Dr. Mark Davey will be taking on the position.

The Board opened the meeting for public comment. There were no comments.

A motion was made by Mr. Harriman Sr., and seconded by Ms. Durnin to approve the Tax Warrant for the 2013-2014 school year.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau, and seconded by Ms. Lawrence to adopt the Parent Involvement Policy (1900).

All Board Members present voted yes – motion carried.

A motion was made by Mr. Harriman Sr., and seconded by Mr. Tomo to adopt the revised Purchasing Policy (6700).

All Board Members present voted yes – motion carried.

A motion was made by Ms. Lawrence, and seconded by Ms. Durnin to approve the CV-TEC Adult Education and Safety Education Sponsorship Agreement.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Harriman Sr., and seconded by Mr. Rebideau to approve the following Personnel – Appointments, Reduction in Force:

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Christopher Therrian	Substitute Custodial Worker	Buildings & Grounds	Aug 19, 2013	\$8.25/hr.	
B. Cody Therrian	Substitute Custodial Worker	Buildings & Grounds	Aug 19, 2013	\$8.25/hr.	
C. Angela Moore	PT Teacher's Aide	Elementary Building	Sept 1, 2013	\$8.25/hr.	
D. Shawntel Cook	PT Teacher's Aide	Elementary Building	Sept 1, 2013	\$8.25/hr.	Pending Fingerprint Clearance
E. Amanda St. Hilaire	PT Teacher's Aide	Elementary Building	Sept 1, 2013	\$8.25/hr.	Pending Fingerprint Clearance
F. Brenda LaBombard	FT Custodial Worker	Buildings & Grounds	Sept 1, 2013	Per CSEA Contract	Replacing Retiree Walter Trombley
G.. Lindsay Manor	PT Food Service Helper	Food Service	Sept 1, 2013	Per CSEA Contract	
H. Edwin Nichols	FT Bus Driver	Transportation	Sept 1, 2013	Per CSEA Contract	
I. Susan Shaw	PT Custodial Worker	Elementary School	Sept 1, 2013	Per CSEA Contract	
J. Kelly Mahoney	PT (.50)French Teacher	MS/HS	Aug 20, 2013	\$21,797	Replacing Retiree Joseph Marcil
K. Hanna White	FT Spanish Teacher	MS/HS	Aug 20, 2013	\$42,513	Replacing Retiree Mary Lou Leavitt

Employee	Position	Department	Effective Date	Pay Rate	Comments
L. Kim Spoor	Substitutute Teacher	Elementary Building	Sept 1, 2013	\$80/day	Pending Fingerprint Clearance
M. Cathy Finlayson	Bus Monitor	Transportation	Aug 20, 2013	N/A	Reduction in force due to deletion of Special Education Bus Run

All Board Members present voted yes – motion carried.

The Board opened the meeting for public comment. Principal Pam Ross commented on how we will miss our new retired people.

The Board President stated that a second Executive Session was not necessary.

A motion was made by Mr. Harriman Sr., and seconded by Ms. Durnin, to adjourn the meeting at 7:04.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk
N.A.C.S. Board of Education