

**Northern Adirondack Central School District**  
**Ellenburg, NY**  
**Minutes of the Regular Meeting of the Board of Education**  
**June 16, 2014 – 6:00 PM – District office Conference Room**

MEMBERS PRESENT: Paul Gilmore  
Mark DeCoste  
Richard Harriman Sr.  
Ron Tomo  
Jon Rebideau  
Shirley Durnin  
Sarah Lawrence

Mr. Gilmore, President, called the meeting to order at 6:07 PM and led the Pledge of Allegiance.

All Board of Education members were present for this evening's meeting.

A motion was made by Ms. Durnin, seconded by Ms. Lawrence, and passed unanimously to go into Executive Session, at 6:07 PM. The purpose of this meeting is to discuss employment history of particular individuals and contract negotiations.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau, seconded by Ms. Durnin, and passed unanimously to come out of Executive Session, at 6:50 PM.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Tomo, seconded by Ms. Durnin to accept the meeting minutes from the previous meeting:

- May 12, 2014 – Annual Budget Hearing
- May 12, 2014 – Regular Monthly Meeting

All Board Members present voted yes – motion carried.

Sarah Lawrence PTO President gave recognition to PTO members. Recognition was given to members who donated many hours to school activities. They were presented with certificates. Mrs. Marlow and School Board President, Paul Gilmore gave recognition to retirees and their years of service with Northern Adirondack Central School. They also gave recognition to departing Board Members, Richard Harriman Sr., and Ron Tomo. Each member was presented with a plaque for their years of service on the Board. John J. Herbert Scholar Athletes were presented with certificates for excelling on the athletic field and also in the classroom academically.

The Superintendents Report included the end of year activities. Mrs. Marlow gave an overview of the upcoming events and gave recognition to our leaders of our school for being supportive of these events.

A motion was made by Ms. Lawrence, and seconded by Mr. DeCoste, to accept the Schedules of Expenditures (Warrants) as presented.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Rebideau, seconded by Mr. Harriman Sr., to accept the Treasurer's Report and Budget Status Report.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Harriman Sr., seconded by Ms. Durnin, to approve the Budget Amendment.

All Board Members present voted yes – motion carried.

A motion was made by Mr. Tomo, and seconded by Mr. DeCoste, to accept the CSE recommendations.

All Board Members present voted yes – motion carried.

The Board reviewed the Food Service Report. There were no updates.

The Board reviewed the Custodial – Maintenance report. An overview of general maintenance was reviewed and we are working with CSArch to see if some of our electric motors are under warranty.

The Board reviewed the Student Association Report and Bank Reconciliation. There were no updates.

The Board opened the meeting for public comment. There was a discussion of our moving the greenhouse. Board Member Rick Harriman Sr. handed out flyers on CVES Strategic Plan Overview.

- A. Our next Board of Education Meeting will be Tuesday, July 1, 2014 at 6:00 PM. (Reorganizational Meeting).
- B. A motion was made by Ms. Lawrence and seconded by Ms. Durnin to accept at the recommendation of the Superintendent of Schools, the Board appoints the following person from the preferred eligibility list according to NYS Education Law §3013(3): Dana (Garrand) Boeshore, Elementary Teacher, effective August 29, 2014, at an annualized salary of \$48,735.

All Board Members present voted yes – motion carried.

- C. A motion was made by Mr. Rebideau seconded by Mr. Harriman Sr., to approve the establishment of a Cheerleading Booster Club.

All Board Members present voted yes – motion carried.

- D. A motion was made by Ms. Durnin, seconded by Mr. DeCoste, to re-certify Michael Loughman, Pam Ross and Lisa Silver as Lead Evaluators for Teacher Evaluations.

All Board Members present voted yes – motion carried.

- E. A motion was made by Mr. Rebideau, seconded by Mr. Tomo to re-certify Laura Marlow as a Lead Evaluator for Principal Evaluations.

All Board Members present voted yes – motion carried.

- F. A motion was made by Mr. DeCoste, seconded by Ms. Lawrence to approve Policy 4526 “Computer Use in Instruction Acceptable Use Policy”.

All Board Members present voted yes – motion carried.

- G. A motion was made by Mr. Tomo, seconded by Ms. Durnin to approve Policy 5695 “Students and Personal Electronic Devices”.

Six Board Members present voted yes. Mr. Gilmore opposed – motion carried.

- H. A motion was made by Mr. Rebideau, seconded by Ms. Lawrence to approve the District Technology Plan.

All Board Members present voted yes – motion carried.

- I. A motion was made by Mr. DeCoste and seconded by Mr. Harriman Sr., to approve the Professional Development Plan for the 2014-2015 school year.

All Board Members present voted yes – motion carried.

- J. A motion was made by Mr. DeCoste and seconded by Mr. Harriman Sr., to approve the Athletic Code of Conduct for the 2014-2015 school year.

All Board Members present voted yes – motion carried.

- K. A motion was made by Ms. Lawrence and seconded by Mr. Harriman Sr., to approve the Code of Conduct and Discipline Policy for the 2014-2015 school year.

All Board Members present voted yes – motion carried.

- L. A motion was made by Mr. DeCoste and seconded by Mr. Rebideau to approve the 2014-2015 School Safety Plan.

All Board Members present voted yes – motion carried.

- M. A motion was made by Mr. Tomo and seconded by Mr. Harriman Sr., to approve the Renewed Agreement with Jonathan Beach, DO, Beach Medical Services, as School Physician/Director of School Health Services for the 2014-2015 School Year.

All Board Members present voted yes – motion carried.

- N. A motion was made by Mr. DeCoste and seconded by Mr. Harriman Sr., to approve the retainer agreement with Harris Beach, Attorneys at Law for the 2014-2015 school year.

All Board Members present voted yes – motion carried.

- O. A motion was made by Mr. Harriman Sr., and seconded by Mr. Tomo to approve the Salary and Benefit Policy for the Confidential Management Group July 1, 2014 through June 30, 2018.

All Board Members present voted yes – motion carried.

- P. A motion was made by Mr. Harriman Sr., and seconded by Mr. Tomo to approve amended 2014-2018 ratified contract between the Business Executive I and the Northern Adirondack CSD to reflect newly agreed upon terms and conditions.

All Board Members present voted yes – motion carried.

- Q. A motion was made by Mr. Harriman Sr., and seconded by Mr. Tomo to approve amended 2014-2018 ratified contract between the Administrative Unit and the Northern Adirondack CSD to reflect newly agreed upon terms and conditions.

All Board Members present voted yes – motion carried.

- R. A motion was made by Mr. Tomo and seconded by Mr. DeCoste to approve amended 2014-2018 ratified contract between the Superintendent of Schools and the Northern Adirondack CSD to reflect newly agreed upon terms and conditions.

All Board Members present voted yes – motion carried.

A motion was made by Ms. Durnin, seconded by Mr. Harriman Sr., to approve the following Personnel Appointments and Retirements:

Board of Education Minutes  
 June 16, 2014  
 Page 5

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Janet Marie Collins	Substitute Registered Nurse	District	June 17, 2014	\$12/hr.	Pending Fingerprint Clearance
B. Renee Magoon Pombrio	TOC Food Service Helper/TOC Bus Monitor	District	June 17, 2014	\$8.25/hr.	
C. Tammy Cole	TOC Substitute Custodian/TOC Bus Monitor	Maintenance/Transportation	June 17, 2014	\$8.25/hr.	
D. Debra Peters	TOC Substitute Custodian	Maintenance	June 17, 2014	\$8.25/hr.	
E. Jennifer Dowd	TOC Substitute Custodian	Maintenance	June 17, 2014	\$8.25/hr.	
F. Brenda G. LaBombard	TOC Substitute Custodian	Maintenance	June 17, 2014	\$8.25/hr.	
G. Sandy Manor	TOC Substitute Custodian	Maintenance	June 17, 2014	\$8.25/hr.	
H. Melinda Fortin	TOC Substitute Bus Monitor	Transportation	June 17, 2014	\$8.25/hr.	Pending Fingerprint Clearance
I. David Bosley	Bus Driver	Transportation	June 27, 2014		Retirement
J. Sue LaBarre	Elementary Teacher	Elementary	June 30, 2014		Retirement
K. Maureen McNeil	TOC Substitute Bus Monitor	Transportation	June 17, 2014	\$8.25/hr.	
L. Barbara Poupore	TOC Substitute Bus Monitor	Transportation	June 17, 2014	\$8.25/hr.	
M. Pat Kelleher	Boys Varsity Soccer	Athletics	June 17, 2014	\$3726	
N. Damien Nevader	Boys Junior Varsity Soccer	Athletics	June 17, 2014	\$2907	
O. Clarence LaBarge	Boys Modified Soccer	Athletics	June 17, 2014	\$2137	
P. Sharon Relation	Girls Varsity Soccer	Athletics	June 17, 2014	\$3726	
Q. Jessica Barnhart	Girls Modified Soccer	Athletics	June 17, 2014	\$2137	

<b>Employee</b>	<b>Position</b>	<b>Department</b>	<b>Effective Date</b>	<b>Pay Rate</b>	<b>Comments</b>
R. Katrina Castine	Girls Varsity Volleyball	Athletics	June 17, 2014	\$3725	
S. Kristie Gregory	Girls Junior Varsity Volleyball	Athletics	June 17, 2014	\$2907	
T. Hanna White/ Marie Boulerice	Girls Modified Volleyball	Athletics	June 17, 2014	\$1068.50/ \$1068.50	

All Board Members present voted yes – motion carried.

The Board opened the meeting for public comment. There were no comments.

The Board President stated that a second Executive Session was not necessary.

A motion was made by Ms. Durnin and seconded by Mr. Harriman Sr. to adjourn the meeting at 7:35 PM.

All Board Members present voted yes – motion carried.

Helen Yelle, District Clerk  
N.A.C.S. Board of Education