

**BOARD OF EDUCATION
NORTHERN ADIRONDACK CENTRAL SCHOOL**

Monday, May 6, 2019

5:30 PM Budget Hearing, District Office Conference Room
6:00 PM Executive Session, District Office Conference Room
6:30 PM Regular Meeting, District Office Conference Room

AGENDA

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call

____ Paul Gilmore
____ Mark DeCoste
____ Michael LaBombard
____ Walter Trombley

____ Phalon Miner
____ Shirley Durnin
____ Steven Bartlemus

IV. Executive Session

Motion: _____ Seconded: _____ Yes: _____ No: _____ Abstain: _____
(Accept Reject Table)

Time In: _____

Motion: _____ Seconded: _____ Yes: _____ No: _____ Abstain: _____
(Accept Reject Table)

Time Out: _____

V. Pledge of Allegiance

VI. Approval of the minutes from the Previous Meeting:

- April 8, 2019 Regular Board Meeting and Budget Meeting
- April 25, 2019 Special Board Meeting

Motion: _____ Seconded: _____ Yes: _____ No: _____ Abstain: _____
(Accept Reject Table)

MOTIONS TO ENTER INTO EXECUTIVE SESSION

1. A MATTER WHICH WILL IMPERIL THE PUBLIC SAFETY IF DISCLOSED.
2. A MATTER WHICH MAY DISCLOSE THE IDENTITY OF A LAW ENFORCEMENT AGENT OR INFORMER.
3. A MATTER OF INFORMATION RELATING TO A CURRENT OR FUTURE INVESTIGATION OR PROSECUTION OF A CRIMINAL OFFENSE WHICH WOULD IMPERIL EFFECTIVE LAW ENFORCEMENT IF DISCLOSED.
4. A MATTER OF DISCUSSION REGARDING PROPOSED, PENDING, OR CURRENT LITIGATION.
5. A MATTER OF COLLECTIVE NEGOTIATIONS PURSUANT TO ARTICLE 14 OF CIVIL SERVICE LAW (THE TAYLOR LAW).
6. A MATTER OF THE MEDICAL, FINANCIAL, CREDIT OR EMPLOYMENT HISTORY OF A PARTICULAR PERSON OR CORPORATION, OR MATTERS LEADING TO THE APPOINTMENT, EMPLOYMENT, PROMOTION, DEMOTION, DISCIPLINE, SUSPENSION, DISMISSAL OR REMOVAL OF A PARTICULAR PERSON OR CORPORATION.
7. A MATTER OF THE PREPARATION, GRADING OR ADMINISTRATION OF EXAMINATIONS.
8. A MATTER OF THE PROPOSED ACQUISITION, SALE OR LEASE OF REAL PROPERTY OR THE PROPOSED ACQUISITION OF SECURITIES, OR SALE OR EXCHANGE OF SECURITIES HELD BY THE SCHOOL DISTRICT IF SUCH DISCUSSION PUBLICITY WOULD SUBSTANTIALLY AFFECT THE VALUE THEREOF.
9. A MATTER RELATED TO A SPECIFIC STUDENT OF THE DISTRICT.

VII. Presentation

A. FFA Recognitions

VIII. Superintendent's Report

A. BC/BS Community Health Award

IX. Financial

A. Accept Schedules of Expenditures (Warrants)

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

B. Accept Budget Status Report and Treasurer's Report

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

X. Reports to School Board:

A. Accept CSE Recommendations

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

A. Food Service Report

B. Custodial-Maintenance Report

C. Student Association Reports and Bank Reconciliation Reports

D. NATA

E. CSEA

F. Administrators

XI. Public Comment

XII. New Business

A. Next Board of Education Meeting, Monday, June 17, 6:00 PM.

B. Adopt the second amended and restated Municipal Cooperation Agreement.
(See attached).

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

C. Approve the Professional Development Plan for the 2019-2020 School Year.

Motion: Seconded: Yes: No: Abstain:
 (Accept Reject Table)

D. Approve the Code of Conduct and Discipline Policy for the 2019-2020 school year.

Motion: Seconded: Yes: No: Abstain:
 (Accept Reject Table)

E. Approve the Athletic Code of Conduct Policy for the 2019-2020 school year.

Motion: Seconded: Yes: No: Abstain:
 (Accept Reject Table)

F. Approve Bond Resolution for NAC Share of CVES Capital Project. (See attached).

Motion: Seconded: Yes: No: Abstain:
 (Accept Reject Table)

G. Approve the Resolution for Northern Adirondack Central School District to participate in BOCES Summer School 2020. (See attached).

Motion: Seconded: Yes: No: Abstain:
 (Accept Reject Table)

XIII. Personnel – Retirement, Appointments and Tenure Appointments

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Pamela Ross	MS Principal	District	June 30, 2019	N/A	Retirement
B. Daryl Lawrence	FT Teacher Student Aide	District	May 14, 2019	N/A	Retirement
C. Deryl Gregory	Sub Teacher	District	May 7, 2019	\$90/day	Pending fingerprint clearance
D. Jamie Guay	Elementary Teacher	District	June 30, 2019		Resignation
E. Lisa King	FT Custodian	Buildings & Grounds	May 15, 2019	Pro-rated Step 1 per CSEA Contract	Pending fingerprint clearance
F. Karen Cole	4 hour PT Food Service Helper	Café	May 7, 2019	Step 1 per CSEA Contract	
G. Tammy Manor	FT Bus Monitor	Transportation	May 7, 2019	Step 1 per CSEA Contract	
H. Jennette Pageau	School Budget Vote Worker	District	May 21, 2019	\$80/day	

- I. Upon the recommendation of the Superintendent, Heather Deans who holds a Professional Certificate in French/Spanish, is hereby granted tenure in the area of French/Spanish effective on September 1, 2019.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

- J. Upon the recommendation of the Superintendent, Kristie Gregory who holds a Professional Certificate in Childhood Education 1-6, is hereby granted tenure in the area of Childhood Education 1-6 effective on September 1, 2019.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

- K. Upon the recommendation of the Superintendent, Michael Nichols who holds a Professional Certificate in Social Studies 7-12, is hereby granted tenure in the area of Social Studies 7-12 effective on September 1, 2019.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

- L. Upon the recommendation of the Superintendent, Cherish Canning who holds a Professional Certificate in of Childhood Education 1-6, is hereby granted tenure in the area of of Childhood Education 1-6 effective on September 1, 2019.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

- M. Upon the recommendation of the Superintendent, Samantha Lavigne who holds a Professional Certificate in Mathematics 7-12, is hereby granted tenure in the area of Mathematics 7-12 effective on September 1, 2019.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

- N. Upon the recommendation of the Superintendent, Chad Duprey who holds a Professional Certificate in Mathematics 7-12, is hereby granted tenure in the area of Mathematics 7-12 effective on September 1, 2019.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

- O. Upon the recommendation of the Superintendent, Krystle Drollette who holds a Professional Certificate in Early Childhood Education (Birth – Grade 2), is hereby granted tenure in the area of Early Childhood Education (Birth – Grade 2) effective on November 19, 2019.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

- P. Upon the recommendation of the Superintendent, Tyler Pombrio who is initially certified in the Social Studies 7-12 Area is hereby appointed to the temporary position of Family and Consumer Science Teaching Position on September 1, 2019 and ending on June 30, 2020. Salary for the school year is based on Step 2, BA+42 of the Teacher's Contract. This service will not be credited toward tenure or seniority.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

XIV. Public Comment

XV. Executive Session (if needed)

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

Time In: _____

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

Time Out: _____

XVI. Adjournment

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

Time Out: _____

RESOLUTION

Adopting Second Amended and Restated Municipal Cooperation Agreement

WHEREAS, the District is a party to an Amended and Restated Municipal Cooperation Agreement (“MCA”) under Article 5-G of the General Municipal Law for the purpose of providing employee and retiree health insurance coverage; and

WHEREAS, the Board of Directors recommends amending the MCA to add labor representative to the Board of Directors and to provide a method for merged school Districts to continue in the Consortium;

BE IT THEREFORE RESOLVED, that the District approve proposed Second Amended and Restated Municipal Cooperation Agreement which will then be operative upon the affirmative vote of two-thirds of all participating Districts, in accord with Section T of the MCA.

**MEETING OF THE BOARD OF EDUCATION OF THE
NORTHERN ADIRONDACK CENTRAL SCHOOL DISTRICT
IN THE COUNTY OF CLINTON NEW YORK**

MAY 6, 2019

A regular meeting of the Board of Education of the Northern Adirondack Central School District in the County of Clinton, New York was held May 6, 2019 at the Northern Adirondack Central School District, at the District Office Conference Room, 5572 Route 11, Ellenburg, New York, at 7:00 o'clock p.m. (Prevailing Time).

There were present:

Paul Gilmore, President
Mark DeCoste, Vice President
Steven Bartlemus
Shirley Durnin
Mike LaBombard
Phalon Miner
Walter Trombley

Also Present:

Laura J. Marlow, Superintendent of Schools
Brian Tousignant, Business Administrator
Helen Yelle, District Clerk

There were Absent:

* * * * *

Upon motion duly made by _____ and seconded by _____,
the following resolution was adopted:

BOND RESOLUTION OF THE NORTHERN ADIRONDACK CENTRAL SCHOOL DISTRICT ADOPTED MAY 6, 2019 AUTHORIZING THE ISSUANCE AND SALE OF SERIAL BONDS OR NOTES IN ANTICIPATION OF SUCH BONDS IN THE AGGREGATE PRINCIPAL AMOUNT OF \$1,853,005.

RECITAL

WHEREAS, the Clinton-Essex-Warren-Washington Counties Board of Cooperative Educational Services d/b/a Champlain Valley Educational Services (“the “CEWW BOCES”) has heretofore been created and the Northern Adirondack Central School District (the “District”) is a component district thereof; and

WHEREAS, CEWW BOCES is a local agency pursuant to the New York State Environmental Quality Review Act (“SEQRA”), ECL Section 8-0101, *et seq.*, and implementing regulations, 6 NYCRR Part 617 (the “Regulations”); and

WHEREAS, CEWW BOCES, as lead agency, reviewed the impact of the Project, as defined below, upon the environment and by resolution adopted August 22, 2018 determined that the Project is an Unlisted Action as such term is defined in the Regulations; and

WHEREAS, based upon a review of a Full Environmental Assessment Form (“EAF”) prepared for the Project dated July 11, 2018, together with other relevant criteria and materials, CEWW BOCES by resolution adopted August 22, 2018 (a) determined that the requirements of SEQRA had been met and that the Project will not result in any significant adverse impacts to the environment and (b) issued a Negative Declaration with respect to the Project; and

WHEREAS, the qualified voters of CEWW BOCES at a special meeting duly called and held on December 11, 2018 did vote and adopt the following proposition:

Shall the Clinton-Essex-Warren-Washington Counties Board of Cooperative Educational Services (the “CEWW BOCES”), be authorized to undertake a project (the “Project”) consisting of the acquisition of approximately 17 acres of land and related buildings and structures comprising the CEWW BOCES’s Satellite Branch Campus, 518 Rugar Street, Plattsburgh, New York (the “Satellite Branch Campus”) which the CEWW BOCES currently leases and approximately 20 acres adjacent thereto for future expansion, the construction of certain renovations, alterations, additions and improvements to the buildings and structures located at the CEWW BOCES’s Plattsburgh Main Campus at 1585 Military Turnpike Ext., Plattsburgh, New York, the Satellite Branch Campus and the Mineville Campus, 3092 Plank Road, Mineville, New York, including related demolition, construction, renovations, site improvements, furnishings, fixtures and equipment required for such purposes, architectural fees and other incidental improvements and expenses in connection therewith, at a maximum estimated cost of \$29,850,000 and in furtherance thereof in its discretion to either (a) enter into any and all agreements and instruments necessary or desirable to effectuate the financing for said Project through the auspices of the Dormitory Authority of the State of New York (“DASNY”) including, but not limited to, authority to convey to DASNY such specific interests in real property or leasehold interests as may be necessary or desirable in connection therewith, and to enter into any lease or other agreement with DASNY, as may be necessary or desirable to effectuate said financing or (b) enter into an agreement with the component school districts of the CEWW BOCES pursuant to education law section 1950(14)(a) to provide for the financing of the Project and other matters necessary or proper to effectuate the Project as set forth in such statute; and

WHEREAS, CEWW BOCES entered into an agreement by and between CEWW BOCES and each of the component school districts of CEWW BOCES (the “Intermunicipal Agreement”) providing

for the construction, allocation and apportionment of the cost of the Project among such component school districts, the payment by each such component school district of its respective share to CEWW BOCES and other matters incidental thereto; and

WHEREAS, the District by resolution adopted January 28, 2019 approved the Intermunicipal Agreement; and

WHEREAS, pursuant to the Intermunicipal Agreement, the amount payable by the District to CEWW BOCES in connection with the Project is \$1,853,005.00.

WHEREAS, the District intends hereby to authorize (but not require) the issuance of indebtedness to finance the District's allocable share of the cost of the Project in accordance with Section 1950(14) of the Education Law; and

NOW, THEREFORE BE IT RESOLVED, ON MAY 6, 2019, BY THE BOARD OF EDUCATION OF THE DISTRICT, AS FOLLOWS:

Section 1. The District is hereby authorized to pay CEWW BOCES \$1,853,005.00 and said amount is hereby appropriated therefore. The estimated total cost of the District's allocable share of the Project, including preliminary costs and costs incidental thereto and the financing thereof, is \$1,853,005.00 and the plan of financing includes the issuance of serial bonds in the aggregate principal amount not to exceed \$1,853,005.00, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of the bonds and the interest thereon as the same shall become due and payable, subject to applicable amounts of state assistance available or to any revenues available for such purpose from any other source. It is hereby determined that the requirements of SEQRA have been met.

Section 2. Bonds and bond anticipation notes of the District are hereby authorized to be issued pursuant to the provisions of the Local Finance Law of the State of New York (the "Local Finance Law"), in a principal amount not to exceed \$1,853,005.00 to finance said payment to CEWW BOCES.

Section 3. The following additional matters are hereby determined and declared:

(a) Under Section 1950(14)(b) of the Education Law, the period of probable usefulness of the Project is thirty (30) years;

(b) Current funds are not required by the Local Finance Law to be provided prior to the issuance of the bonds and any notes issued in anticipation thereof authorized by this resolution;

(c) The proposed maturity of the bonds authorized by this resolution will exceed five (5) years;

Section 4. The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Local Finance Law, for the capital purposes described in Section 1 of this resolution. The reasonably expected source of funds to be used to initially pay for the expenditures authorized by Section 1 of this resolution shall be from the District's General Fund. It is intended that the District shall then reimburse expenditures from the General Fund with the proceeds of the bonds and bond anticipation notes authorized by this resolution and that the interest payable on the bonds and any bond anticipation notes issued in anticipation of such bonds shall be excludable from gross income for federal income tax purposes. This resolution is intended to constitute the declaration of the District's "official intent" within the meaning of Treasury Regulation Section 1.150-2 to reimburse the expenditures

authorized by this resolution with the proceeds of the bonds and bond anticipation notes authorized herein. Other than as specified in this resolution, no monies are reasonably expected to be, received, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the objects or purposes described herein.

Section 5. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof shall contain the recital of validity as prescribed by Section 52.00 of the Local Finance Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The full faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District of appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year. Such debt service payments may be made in substantially level or declining amounts as may be authorized by law.

Section 6. The validity of the bonds authorized by this resolution and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution are not substantially complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty days after the date of such publication, or
- (c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. As permitted by Section 56.00 of the Local Finance Law, the power to issue and sell the bonds and any notes issued in anticipation thereof, including all powers or duties pertaining or incidental thereto, is hereby delegated to the President of the Board of Education, as Chief Fiscal Officer, except as herein provided. The bonds shall be of such terms, form and contents as may be determined by the Chief Fiscal Officer, pursuant to the Local Finance Law. The Chief Fiscal Officer is authorized to execute and deliver any documents and to take such other action as may be necessary and proper to carry out the intent and provisions hereof.

Section 8. Trespasz & Marquardt, LLP is appointed bond counsel to the District for the Project.

Section 9. This resolution shall take effect immediately. The District Clerk is hereby authorized and directed to publish a summary of the foregoing resolution, together with a Notice in substantially the form prescribed by Section 81.00 of the Local Finance Law in the newspapers having general circulation in the District and designated the official newspapers of District for such publication.

The question of the adoption of the foregoing resolution was put to a vote on roll call, which resulted as follows:

Paul Gilmore, President	Voting	_____
Mark DeCoste, Vice President	Voting	_____
Steven Bartlemus	Voting	_____
Shirley Durnin	Voting	_____
Mike LaBombard	Voting	_____
Phalon Miner	Voting	_____
Walter Trombley	Voting	_____

The resolution was declared adopted.

RESOLUTION

Northern Adirondack CSD to Participate in BOCES Summer School 2020

WHEREAS, the Northern Adirondack CSD District and its Board of Education have consistently appreciated, relied upon and subscribed to this region's Board of Cooperative Educational Services (BOCES) shared services for special education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

WHEREAS, this region's BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

WHEREAS, the Northern Adirondack CSD District cannot provide special education school aged summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

BE IT RESOLVED that the Northern Adirondack CSD District intends to participate in the 2020 Special Education School-Aged Summer School, and agrees to pay the actual CEWW BOCES costs for the 2020 summer school; and

BE IT FURTHER RESOLVED, that no later than August 1, 2019, the Clerk of the Board shall notify the CEWW BOCES in writing of the District's commitment as described herein and the District's intent to participate in the 2020 Special Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.