

**BOARD OF EDUCATION
NORTHERN ADIRONDACK CENTRAL SCHOOL**

Monday, June 20, 2016

6:00 PM Executive Session, District Office Conference Room

6:30 PM Regular Meeting, District Office Conference Room

**AGENDA
REVISED**

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

Paul Gilmore
 Mark DeCoste
 Sarah Lawrence
 Jon Rebideau

Michael LaBombard
 Walter Trombley
 Phalon Miner

IV. Executive Session

Motion: _____ Seconded: _____ Yes: _____ No: _____ Abstain: _____
(Accept Reject Table)

Time In: _____

Motion: _____ Seconded: _____ Yes: _____ No: _____ Abstain: _____
(Accept Reject Table)

Time Out: _____

V. Pledge of Allegiance

VI. Approval of the minutes from the Previous Meeting:

- May 9, 2016 Annual Budget Hearing
- May 9, 2016 Regular Monthly Meeting

Motion: _____ Seconded: _____ Yes: _____ No: _____ Abstain: _____
(Accept Reject Table)

MOTIONS TO ENTER INTO EXECUTIVE SESSION

1. A MATTER WHICH WILL IMPERIL THE PUBLIC SAFETY IF DISCLOSED.
2. A MATTER WHICH MAY DISCLOSE THE IDENTITY OF A LAW ENFORCEMENT AGENT OR INFORMER.
3. A MATTER OF INFORMATION RELATING TO A CURRENT OR FUTURE INVESTIGATION OR PROSECUTION OF A CRIMINAL OFFENSE WHICH WOULD IMPERIL EFFECTIVE LAW ENFORCEMENT IF DISCLOSED.
4. A MATTER OF DISCUSSION REGARDING PROPOSED, PENDING, OR CURRENT LITIGATION.
5. A MATTER OF COLLECTIVE NEGOTIATIONS PURSUANT TO ARTICLE 14 OF CIVIL SERVICE LAW (THE TAYLOR LAW).
6. A MATTER OF THE MEDICAL, FINANCIAL, CREDIT OR EMPLOYMENT HISTORY OF A PARTICULAR PERSON OR CORPORATION, OR MATTERS LEADING TO THE APPOINTMENT, EMPLOYMENT, PROMOTION, DEMOTION, DISCIPLINE, SUSPENSION, DISMISSAL OR REMOVAL OF A PARTICULAR PERSON OR CORPORATION.
7. A MATTER OF THE PREPARATION, GRADING OR ADMINISTRATION OF EXAMINATIONS.
8. A MATTER OF THE PROPOSED ACQUISITION, SALE OR LEASE OF REAL PROPERTY OR THE PROPOSED ACQUISITION OF SECURITIES, OR SALE OR EXCHANGE OF SECURITIES HELD BY THE SCHOOL DISTRICT IF SUCH DISCUSSION PUBLICITY WOULD SUBSTANTIALLY AFFECT THE VALUE THEREOF.
9. A MATTER RELATED TO A SPECIFIC STUDENT OF THE DISTRICT.

VII. Recognition

- A. After Prom Party
- B. Retiree - Laurie Martin and Myrna Carter

VIII. Superintendent's Report

- A. Board Contact Information and Meeting Dates
- B. APPR Update

IX. Financial

- A. Accept Schedules of Expenditures (Warrants)

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

- B. Accept Budget Status Report and Treasurer's Report

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

X. Reports to School Board:

- A. Accept CSE Recommendations

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

- A. Food Service Report
- B. Custodial-Maintenance Report
- C. Student Association Reports and Bank Reconciliation Reports

XI. Public Comment

XII. Old Business

XIII. New Business

- A. Next Board of Education Meeting, **Tuesday**, July 5, 2016.

- B. Approve the 2016-2017 Athletic Code of Conduct.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

- C. Approve the 2016-2017 Code of Conduct and Discipline Policy.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

D. Approve the 2016-2017 Professional Development Plan.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

E. Approve the 2016-2017 School Safety Plan.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

F. Approve the Memorandum of Agreement by and between Northern Adirondack Central School and Dr. Jonathan Beach, DO, Beach Medical Services for the 2016-2017 school year.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

G. Approve the Adult Education Sponsorship Agreement with CV-Tech.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

H. Approve the Memorandum of Agreement between the Northern Adirondack Teachers Association and the Northern Adirondack Central School District Regarding Annual Professional Performance Review.

I.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

XIV. Personnel –Appointments

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Kelley Manor	FT Teacher's Aide	District	On or about Oct 19, 2016	N/A	Medical Leave
B. Dennis LaBarge	Athletic Director	District	July 1, 2016	\$10,000 annually	
C. Myrna Carter	Cafeteria Helper	Cafe	June 24, 2016	N/A	Retirement
D. Laurie Martin	6 th Grade Teacher	MS/HS	June 30, 2016	N/A	Retirement
E. Isaiah Trombley	Lifeguard	District	March 29, 2016	\$15/hr.	
F. Matthew Brown	Lifeguard	District	May 19, 2016	\$15/hr.	
G. Paige Spear	Lifeguard	District	June 3, 2016	\$15/hr.	
H. Sam Lavigne	Girls Modified Soccer Coach	Phys Ed.	June 21, 2016	\$2237	
I. Emily Lashway Poirier	Girls Varsity Soccer Coach	Phys Ed.	June 21, 2016	\$3826	
J. Dean Lashway	Boys Modified Soccer Coach	Phys Ed.	June 21, 2016	\$2237	

Employee	Position	Department	Effective Date	Pay Rate	Comments
K. Clarence Labarge	Boys Junior Varsity Soccer Coach	Phys Ed.	June 21, 2016	\$3007	
L. Damien Nevader	Boys Varsity Soccer Coach	Phys Ed.	June 21, 2016	\$3826	
M. Mackenzie Fountain	Girls Modified Volleyball Coach	Phys Ed.	June 21, 2016	\$2237	
N. Liz Brown/Gary Barnaby	Girls Junior Varsity Volleyball Coaches	Phys Ed.	June 21, 2016	\$1503.50 Each	
O. Katrina Castine	Girls Varsity Volleyball Coach	Phys Ed.	June 21, 2016	\$3825	

P. Upon the recommendation of the Superintendent, Penny Pombrio, who is initially certified in Animal Science 7-12 is hereby appointed to the temporary position of Technology Teacher for the academic year (September 1, 2016-June 30, 2017). Salary for the year is \$29,630.00. This service will not be credited toward tenure or seniority.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

Q. Upon the recommendation of the Superintendent, Heather Deans who is permanently certified in French 7-12 and Spanish 7-12 and who has previously attained tenure is hereby appointed to the position of French 7-12 and Spanish 7-12 teacher tenure area for a probationary period commencing on September 1, 2016 and anticipated to end on September 1, 2019. Salary for the 2016-2017 school year is \$46,392 based on Step 1, BA+36.

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

XV. Public Comment

XVI. Executive Session (if needed)

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

Time In: _____

Motion: Seconded: Yes: No: Abstain:
(Accept Reject Table)

Time Out: _____

XVII. Adjournment

Motion:
(Accept Reject Table)

Seconded:

Yes: No: Abstain:

Time Out: _____