

**BOARD OF EDUCATION**  
**NORTHERN ADIRONDACK CENTRAL SCHOOL**

Monday, June 19, 2017  
6:00 PM Executive Session, District Office Conference Room  
6:30 PM Regular Meeting, District Office Conference Room

**AGENDA**  
**REVISED**

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call

\_\_\_ Paul Gilmore  
\_\_\_ Mark DeCoste  
\_\_\_ Shirley Durnin  
\_\_\_ Jon Rebideau

\_\_\_ Michael LaBombard  
\_\_\_ Walter Trombley  
\_\_\_ Phalon Miner  
\_\_\_ Samuel Beach (Student Member)

- IV. Executive Session

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

Time In: \_\_\_\_\_

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

Time Out: \_\_\_\_\_

- V. Pledge of Allegiance

- VI. Approval of the minutes from the Previous Meeting:

- May 8, 2017 Annual Budget Hearing
- May 8, 2017 Regular Monthly Meeting

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

## **MOTIONS TO ENTER INTO EXECUTIVE SESSION**

1. A MATTER WHICH WILL IMPERIL THE PUBLIC SAFETY IF DISCLOSED.
2. A MATTER WHICH MAY DISCLOSE THE IDENTITY OF A LAW ENFORCEMENT AGENT OR INFORMER.
3. A MATTER OF INFORMATION RELATING TO A CURRENT OR FUTURE INVESTIGATION OR PROSECUTION OF A CRIMINAL OFFENSE WHICH WOULD IMPERIL EFFECTIVE LAW ENFORCEMENT IF DISCLOSED.
4. A MATTER OF DISCUSSION REGARDING PROPOSED, PENDING, OR CURRENT LITIGATION.
5. A MATTER OF COLLECTIVE NEGOTIATIONS PURSUANT TO ARTICLE 14 OF CIVIL SERVICE LAW (THE TAYLOR LAW).
6. A MATTER OF THE MEDICAL, FINANCIAL, CREDIT OR EMPLOYMENT HISTORY OF A PARTICULAR PERSON OR CORPORATION, OR MATTERS LEADING TO THE APPOINTMENT, EMPLOYMENT, PROMOTION, DEMOTION, DISCIPLINE, SUSPENSION, DISMISSAL OR REMOVAL OF A PARTICULAR PERSON OR CORPORATION.
7. A MATTER OF THE PREPARATION, GRADING OR ADMINISTRATION OF EXAMINATIONS.
8. A MATTER OF THE PROPOSED ACQUISITION, SALE OR LEASE OF REAL PROPERTY OR THE PROPOSED ACQUISITION OF SECURITIES, OR SALE OR EXCHANGE OF SECURITIES HELD BY THE SCHOOL DISTRICT IF SUCH DISCUSSION PUBLICITY WOULD SUBSTANTIALLY AFFECT THE VALUE THEREOF.
9. A MATTER RELATED TO A SPECIFIC STUDENT OF THE DISTRICT.

VII. Recognition

- A. John J. Herbert Scholar Athletes, Makenna MaGee, Noah Lambert
- B. Boys Varsity Baseball Team

VIII. Presentation

- A. Public Hearing on Smart Schools Investment Plan A & B

IX. Superintendent's Report

- A. Board Contact Information and Meeting Dates

X. Financial

- A. Accept Schedules of Expenditures (Warrants)

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- B. Accept Budget Status Report and Treasurer's Report

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

XI. Reports to School Board:

- A. Accept CSE Recommendations

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- A. Food Service Report
- B. Custodial-Maintenance Report
- C. Student Association Reports and Bank Reconciliation Reports
- D. NATA
- E. CSEA

XII. Public Comment

XIII. Old Business

XIV. New Business

- A. Next Board of Education Meeting, Monday, July 10, 2017
- B. Approve the Adult Education Sponsorship Agreement with CV-Tech.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

XV. Personnel –Appointments, Retirement, Resignations, Medical Leave

| Employee                | Position                                | Department | Effective Date  | Pay Rate          | Comments      |
|-------------------------|---|------------|-----------------|-------------------|---------------|
| A. Mae Magoon           | 4 Hour Food Service Helper              | Cafe       | June 23, 2017   | N/A               | Retirement    |
| B. Kelli Walfield       | Elementary Teacher                      | Elementary | June 23, 2017   |                   | Resignation   |
| C. Ranee Magoon-Pombrio | Teacher/Student Aide                    | District   | June 23, 2017   | N/A               | Resignation   |
| D. Maureen McNeil       | 4 hour Food Service Helper              | Café       | August 30, 2017 | Per CSEA Contract |               |
| E. Kelly Carey          | 7-12 MS/HS French Teacher               | MS/HS      | August 30, 2017 | N/A               | Medical Leave |
| F. Samantha Lavigne     | Girls Modified Soccer Coach             | Phys Ed.   | June 20, 2017   | \$2287            |               |
| G. Kelley Gilmore       | Girls Varsity Soccer Coach              | Phys. Ed.  | June 20, 2017   | \$3876            |               |
| H. Emily Lashway        | Assistant Varsity Soccer Coach          | Phys. Ed.  | June 20, 2017   | Unpaid            |               |
| I. Dean Lashway         | Boys Modified Soccer Coach              | Phys Ed.   | June 20, 2017   | \$2287            |               |
| J. Clarence Labarge     | Boys Junior Varsity Soccer Coach        | Phys Ed.   | June 20, 2017   | \$3057            |               |
| K. Damien Nevader       | Boys Varsity Soccer Coach               | Phys Ed.   | June 20, 2017   | \$3876            |               |
| L. Mackenzie Fountain   | Girls Modified Volleyball Coach         | Phys Ed.   | June 20, 2017   | \$2287            |               |
| M. Liz Brown            | Girls Junior Varsity Volleyball Coaches | Phys Ed.   | June 20, 2017   | \$3057            |               |
| N. Katrina Castine      | Girls Varsity Volleyball Coach          | Phys Ed.   | June 20, 2017   | \$3875            |               |

Motion:                      Seconded:                      Yes:    No: Abstain:

(Accept Reject Table)

- O. Upon the recommendation of the Superintendent, Penny Pombrio, who is initially certified in Animal Science 7-12 is hereby appointed to the temporary position of Technology Teacher for the academic year (September 1, 2017-June 30, 2018). Salary for the year is \$46,370. This service will not be credited toward tenure or seniority.

Motion:                      Seconded:                      Yes:    No: Abstain:

(Accept Reject Table)

- P. Upon the recommendation of the Superintendent, Katrina Castine, who is initially certified in Childhood Education (Grades 1-6) and initially certified in Students with Disabilities (Grades 1-6) is hereby appointed to the temporary position of Home and Career Teacher for the academic year (September 1, 2017-June 30, 2018). Salary for the year is \$48,119. This service will not be credited toward tenure or seniority.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- Q. Upon the recommendation of the Superintendent, Jennifer Hutchins who is initially certified in Visual Arts, is hereby appointed to the position of Visual Arts tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Jennifer Hutchins initial certification expires on January 31, 2019. Salary for the 2017-2018 school year is \$51,071 based on Step 4, BA+42.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- R. Upon the recommendation of the Superintendent, Jamie Guay who is professionally certified in Childhood Education (Grades 1-6), is hereby appointed to the position of Childhood Education (Grades 1-6) tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Salary for the 2017-2018 school year is \$ 47,047 based on Step 1, BA+30.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- S. Upon the recommendation of the Superintendent, Stacy LaChapelle who is permanently certified in Special Education, is hereby appointed to the position of Special Education tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Salary for the 2017-2018 school year is \$ 47,587 based on Step 1, BA+36.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- T. Upon the recommendation of the Superintendent, Sandy Trombley who is certified in Teaching Assistant Level I area, is hereby appointed to the position of Teaching Assistant tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Salary for the 2017-2018 school year is \$26,608.20 based on Teaching Assistant, Step 1 of the NATA contract.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- U. Upon the recommendation of the Superintendent, Nancy Orr who is certified in Teaching Assistant Level I area, is hereby appointed to the position of Teaching Assistant tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Salary for the 2017-2018 school year is \$26,608.20 based on Teaching Assistant Step 1 of the NATA contract.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- V. Upon the recommendation of the Superintendent, Kelly Manor who is initially certified in Students with Disabilities (1-6) and Mathematics (7-12) is hereby appointed to the position of Teaching Assistant tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2021. Salary for the 2017-2018 school year is \$26,608.20 based on Teaching Assistant Step 1 of the NATA contract.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- W. Upon the recommendation of the Superintendent, Meghann Farrell who holds a Professional Certification in Childhood Education (Grades 1-6) area, is hereby granted tenure in the Childhood Education (Grades 1-6) tenure area effective on September 2, 2017.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- X. Upon the recommendation of the Superintendent, Madonna Gardner who holds a Professional Certification in Biology (7-12) and Chemistry (7-12) areas, is hereby granted tenure in Biology (7-12) and Chemistry (7-12) areas effective on September 1, 2017.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- Y. Upon the recommendation of the Superintendent, Karissa Perkins who holds a Professional Certification in English (7-12) area, is hereby granted tenure in English (7-12) area effective on September 1, 2017.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

XVI. Public Comment

XVII. Executive Session (if needed)

Motion:                      Seconded:                      Yes:    No:    Abstain:  
(Accept Reject Table)

Time In: \_\_\_\_\_

Motion:                      Seconded:                      Yes:    No:    Abstain:  
(Accept Reject Table)

Time Out: \_\_\_\_\_

XVIII. Adjournment

Motion:                      Seconded:                      Yes:    No:    Abstain:  
(Accept Reject Table)

Time Out: \_\_\_\_\_