

**BOARD OF EDUCATION  
NORTHERN ADIRONDACK CENTRAL SCHOOL**

Monday, December 21, 2015

6:00 PM Executive Session, District Office Conference Room  
6:30 PM Regular Meeting, District Office Conference Room

**AGENDA  
REVISED**

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call

Paul Gilmore  
 Mark DeCoste  
 Phalon Miner  
 Michael LaBombard

Sarah Lawrence  
 Jon Rebideau  
 Walter Trombley

- IV. Executive Session

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_  
(Accept Reject Table)

Time In: \_\_\_\_\_

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_  
(Accept Reject Table)

Time Out: \_\_\_\_\_

- V. Pledge of Allegiance

- VI. Approval of the minutes from the Previous Meeting:

- November 16, 2015 Regular Meeting

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_  
(Accept Reject Table)

- VII. Recognition

A. John J. Herbert Scholar Athletes: Alexis Boulrice and Steven Warick

## MOTIONS TO ENTER INTO EXECUTIVE SESSION

1. A MATTER WHICH WILL IMPERIL THE PUBLIC SAFETY IF DISCLOSED.
2. A MATTER WHICH MAY DISCLOSE THE IDENTITY OF A LAW ENFORCEMENT AGENT OR INFORMER.
3. A MATTER OF INFORMATION RELATING TO A CURRENT OR FUTURE INVESTIGATION OR PROSECUTION OF A CRIMINAL OFFENSE WHICH WOULD IMPERIL EFFECTIVE LAW ENFORCEMENT IF DISCLOSED.
4. A MATTER OF DISCUSSION REGARDING PROPOSED, PENDING, OR CURRENT LITIGATION.
5. A MATTER OF COLLECTIVE NEGOTIATIONS PURSUANT TO ARTICLE 14 OF CIVIL SERVICE LAW (THE TAYLOR LAW).
6. A MATTER OF THE MEDICAL, FINANCIAL, CREDIT OR EMPLOYMENT HISTORY OF A PARTICULAR PERSON OR CORPORATION, OR MATTERS LEADING TO THE APPOINTMENT, EMPLOYMENT, PROMOTION, DEMOTION, DISCIPLINE, SUSPENSION, DISMISSAL OR REMOVAL OF A PARTICULAR PERSON OR CORPORATION.
7. A MATTER OF THE PREPARATION, GRADING OR ADMINISTRATION OF EXAMINATIONS.
8. A MATTER OF THE PROPOSED ACQUISITION, SALE OR LEASE OF REAL PROPERTY OR THE PROPOSED ACQUISITION OF SECURITIES, OR SALE OR EXCHANGE OF SECURITIES HELD BY THE SCHOOL DISTRICT IF SUCH DISCUSSION PUBLICITY WOULD SUBSTANTIALLY AFFECT THE VALUE THEREOF.
9. A MATTER RELATED TO A SPECIFIC STUDENT OF THE DISTRICT.

VIII. Superintendent's Report

- A. Budget Calendar
- B. Creating Healthy Schools and Communities Grant
- C. Weather Station

IX. Financial

- A. Accept Schedules of Expenditures (Warrants)

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- B. Accept Budget Status Report and Treasurer's Report

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

X. Reports to School Board:

- A. Accept CSE Recommendations

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- A. Food Service Report
- B. Custodial-Maintenance Report
- C. Student Association Report and Bank Reconciliation Report

XI. Public Comment

XII. New Business

- A. Next Board of Education Meeting, January 25, 2016.

- B. Accept the revised Salary and Benefit Policy for the Confidential Management Employees.

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

- C. Approve the Board Resolution for the Affordable Care Act. (See Attached).

Motion:                      Seconded:                      Yes:    No: Abstain:  
(Accept Reject Table)

D. Approve the Board Resolution for the feasibility study and legal review of the NYS Mesonet Weather Station. (See attached).

Motion:                      Seconded:                      Yes:    No: Abstain:  
 (Accept Reject Table)

XIII. Personnel –Resignations and Appointments

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Kathryn Van Arman	English Teacher	District	December 22, 2015	N/A	Resignation
B. Linda Bushey	Substitute Teacher/Student Aide	District	December 22, 2015	\$9.00/hr.	Pending fingerprint clearance
C. Daniel Wilcox	Substitute Teacher	District	December 22, 2015	\$80/day	

D. Upon the recommendation of the Superintendent, Shawn Strack who is initially certified in English Language Arts 7-12 area, is hereby appointed to the position of English Language Arts 7-12 tenure area for a probationary period commencing on January 4, 2016 and anticipated to end on January 4, 2020. Shawn Strack’s initial Certification expires on August 31, 2016 and he must have completed the requirements for Professional Certification by that date. Salary for the 2015-2016 school year is pro-rated based on Step 1, BA + 60 of the Teacher’s Contract.

Motion:                      Seconded:                      Yes:    No:    Abstain:  
 (Accept Reject Table)

XIV. Public Comment

XV. Executive Session (if needed)

Motion:                      Seconded:                      Yes:    No:    Abstain:  
 (Accept Reject Table)

Time In: \_\_\_\_\_

Motion:                      Seconded:                      Yes:    No:    Abstain:  
 (Accept Reject Table)

Time Out: \_\_\_\_\_

XVI. Adjournment

Motion:                      Seconded:                      Yes:    No:    Abstain:  
 (Accept Reject Table)

Time Out: \_\_\_\_\_

**RESOLUTION OF BOARD OF EDUCATION FOR  
NORTHERN ADIRONDACK CENTRAL SCHOOL DISTRICT**

WHEREAS, the Northern Adirondack Central School District (the "*District*") has been approached by the Research Foundation for The State University of New York, a not-for-profit educational corporation ("*SUNY*") regarding the possibility of SUNY installing a weather station on lands owned by the District in connection with the state-wide effort to improve forecasting/modeling of weather patterns across New York State; and

WHEREAS, the Board of Education of the District (the "*Board*") has determined that exploring the possibility and potential implementation of weather station on lands owned by the District is in the best educational interests of the District; and

WHEREAS, the District desires to work with SUNY to conduct preliminary site evaluations and to review the potential educational opportunities associated with the operation of a weather station on a site owned by the District, as well as to take any and all steps necessary and required by the New York State Educational Law to permit the District to have such a system installed on its property.

NOW, THEREFORE BE IT RESOLVED by the Board that:

1. The Board finds that the exploration of the installation of a weather station at the District is in the best interest of the District.
2. The Board hereby authorizes the District to: (i) work with SUNY to conduct preliminary site evaluations, engineering, design and educational opportunity studies for District students associated with the installation and operation of a weather station on District owned property; and (ii) to take any and all steps necessary and required by the New York State Educational Law to negotiate and enter into any such agreements, including but not limited to land use permit agreements to facilitate the implementation of a weather station, in the event that the Board determines that the installation and operation of a weather station at the District to be in the best educational interests of the District.
3. The Superintendent, and/or members of the Board, as appropriate or as otherwise required by law, are hereby authorized, empowered and directed to execute and deliver such documents and take all such action on behalf of the District as may be deemed necessary, appropriate or advisable to carry out the intent or purposes of the foregoing resolutions.
4. The execution, delivery and performance by the Superintendent of Schools, and/or the member of the Board, as appropriate or as otherwise required by law, for and on behalf of the District, of all such further instruments and documents required in connection with use of the Property, each in form and substance approved by the Superintendent, and/or the members of the Board, as appropriate or as otherwise required by law, his or her signature thereon being conclusive evidence of such

approval, are hereby in all respects approved, adopted and authorized by and on behalf of the District.

5. The foregoing resolutions shall remain in full force and effect until a copy of a subsequent resolution revoking or amending them, duly certified by the proper officers of the Board, shall be made by the Board.
6. This resolution shall be effective immediately.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Aye \_\_\_\_\_ Nay \_\_\_\_\_ Absent \_\_\_\_\_

December 21, 2015

Ellenburg Depot, New York

BOARD RESOLUTION FOR AFFORDABLE CARE ACT:

WHEREAS, the Northern Adirondack Central School District maintains a group health plan for its employees ("health plan"); and

WHEREAS, the Northern Adirondack Central School District is required to offer coverage under its health plan to eligible full-time employees pursuant to the Patient Protection and Affordable Care Act ("ACA") effective in 2015; and

WHEREAS, the Northern Adirondack Central School District employs persons for variable hours whose full-time status must be determined pursuant to guidance issued under the ACA beginning on July 1, 2015,

NOW THEREFORE BE IT RESOLVED that the Northern Adirondack Central School District hereby is, authorized and directed to establish and maintain procedures for the purpose of compliance with the ACA, including but not limited to the following:

1. For variable-hour employees, the Northern Adirondack Central School District shall establish a 12-month standard measurement period beginning May 1 and ending the following April 30;
2. The initial measurement period for new variable-hour employees shall be the 12-month period beginning on the date of hire and ending on the anniversary date thereof;
3. The administrative period following the standard measurement period is the period beginning May 1 and ending June 30;
4. The administrative period for new hires will begin at the end of the initial measurement period and end the first of the month following 30 days after the anniversary of hire, at which point the initial stability period shall begin;
5. The stability period, during which time a variable-hour employee's status as eligible or ineligible for health plan coverage is fixed, is the period beginning July 1 and ending June 30.