

**BOARD OF EDUCATION  
NORTHERN ADIRONDACK CENTRAL SCHOOL**

Monday, August 14, 2017

6:00 PM Executive Session, District Office Conference Room  
6:30 PM Regular Meeting, District Office Conference Room

**AGENDA  
REVISED**

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

Paul Gilmore  
 Mark DeCoste  
 Jon Rebideau  
 Mike LaBombard

Walter Trombley  
 Phalon Miner  
 Shirley Durnin

IV. Executive Session

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_  
(Accept Reject Table)

Time In: \_\_\_\_\_

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_  
(Accept Reject Table)

Time Out: \_\_\_\_\_

V. Pledge of Allegiance

VI. Approval of the minutes from the Previous Meeting:

- July 10, 2017 Re-organizational Meeting & Regular Meeting

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_  
(Accept Reject Table)

VII. Superintendent's Report

A. Board of Education Retreat

## MOTIONS TO ENTER INTO EXECUTIVE SESSION

1. A MATTER WHICH WILL IMPERIL THE PUBLIC SAFETY IF DISCLOSED.
2. A MATTER WHICH MAY DISCLOSE THE IDENTITY OF A LAW ENFORCEMENT AGENT OR INFORMER.
3. A MATTER OF INFORMATION RELATING TO A CURRENT OR FUTURE INVESTIGATION OR PROSECUTION OF A CRIMINAL OFFENSE WHICH WOULD IMPERIL EFFECTIVE LAW ENFORCEMENT IF DISCLOSED.
4. A MATTER OF DISCUSSION REGARDING PROPOSED, PENDING, OR CURRENT LITIGATION.
5. A MATTER OF COLLECTIVE NEGOTIATIONS PURSUANT TO ARTICLE 14 OF CIVIL SERVICE LAW (THE TAYLOR LAW).
6. A MATTER OF THE MEDICAL, FINANCIAL, CREDIT OR EMPLOYMENT HISTORY OF A PARTICULAR PERSON OR CORPORATION, OR MATTERS LEADING TO THE APPOINTMENT, EMPLOYMENT, PROMOTION, DEMOTION, DISCIPLINE, SUSPENSION, DISMISSAL OR REMOVAL OF A PARTICULAR PERSON OR CORPORATION.
7. A MATTER OF THE PREPARATION, GRADING OR ADMINISTRATION OF EXAMINATIONS.
8. A MATTER OF THE PROPOSED ACQUISITION, SALE OR LEASE OF REAL PROPERTY OR THE PROPOSED ACQUISITION OF SECURITIES, OR SALE OR EXCHANGE OF SECURITIES HELD BY THE SCHOOL DISTRICT IF SUCH DISCUSSION PUBLICITY WOULD SUBSTANTIALLY AFFECT THE VALUE THEREOF.
9. A MATTER RELATED TO A SPECIFIC STUDENT OF THE DISTRICT.

VII. Financial

A. Accept Schedules of Expenditures (Warrants)

Motion: Seconded: Yes: No: Abstain:  
(Accept Reject Table)

B. Accept Budget Status Report and Treasurer's Report

Motion: Seconded: Yes: No: Abstain:  
(Accept Reject Table)

IX. Reports to School Board:

A. Accept CSE Recommendations

Motion: Seconded: Yes: No: Abstain:  
(Accept Reject Table)

A. Custodial-Maintenance Report

B. CSEA

C. NATA

X. Public Comment

XI. Old Business

A. Approve Laurie Hogan as a Full-Time Teacher/Student Aide

A. Laurie Hogan	FT Teacher/Student Aide	District	August 30, 2017	Per CSEA Contract Step 1	
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Motion: Seconded: Yes: No: Abstain:  
(Accept Reject Table)

XII. New Business

A. Next Board of Education Meeting, September 18, 2017.

B. Approve School Tax Warrant for the 2017-2018 school year. (See attached).

Motion:                      Seconded:                      Yes:    No: Abstain:  
 (Accept Reject Table)

C. Approve School Safety Plan for the 2017-2018

Motion:                      Seconded:                      Yes:    No: Abstain:  
 (Accept Reject Table)

D. Declare attached list surplus for the intent of soliciting bids.

Motion:                      Seconded:                      Yes:    No: Abstain:  
 (Accept Reject Table)

XIV. Personnel –Appointments, Resignations and Retirement

Employee	Position	Department	Effective Date	Pay Rate	Comments
A. Shantell Demaris	Teacher/Student Aide	District	June 30, 2017	N/A	Resignation
B. Barbara Parsons	PT Teacher/Student Aide	District	June 30, 2017	N/A	Resignation
C. JoAnn McNeil	Clerk	District	August 30, 2017	N/A	Retirement
D. Pam Ross	Lead Teacher Evaluator	District	2017-2018 school year	N/A	Yearly Appointment
E. Michael Loughman	Lead Teacher Evaluator	District	2017-2018 school year	N/A	Yearly Appointment
F. Lisa Silver	Lead Teacher Evaluator	District	2017-2018 school year	N/A	Yearly Appointment
G. Jason Sequin	JV Girls Soccer Coach	Athletics	August 15, 2017	\$3057	
H. Chris Brooks	Assistant JV Girls Soccer Coach	Athletics	August 15, 2017	Unpaid	
I. Susan Scott	Substitute Teacher	District	Sept. 1, 2017	\$90/day	
J. Lisa Silver	Chief Emergency Officer	District	August 15, 2017	N/A	
K. Shannan Gillespie	Typist	District	August 30, 2017	Per CSEA Contract Step 1	26 Wk Probationary Appointment
L. Joshua Weiss	Clerk	District	August 22, 2017	Per CSEA Contract Step 1	26 Wk Probationary Appointment
M. Melissa Reif	TOC Student/Teacher Aide	District	Sept 1, 2017	\$10.50/hr.	Pending fingerprint clearance
N. Kim Lafave	Typist	District	August 30, 2017		Provisional Appointment pending civil service exam passing & scoring as a top 3 candidate

Employee	Position	Department	Effective Date	Pay Rate	Comments
O. Kim Spoor	FT Teacher/Student Aide	District	August 30, 2017	Per CSEA contract Step 1	
P. Dennis Relation	Director of Facilities II	District	December 31, 2017		Retirement

Motion:                      Seconded:                      Yes:    No:    Abstain:  
 (Accept Reject Table)

Q. Upon the recommendation of the Superintendent, Ryan Blondo, who is initially certified in the Chemistry 7-12 Area, and who has previously attained tenure and had a APPR rating of highly effective in the position of Music is hereby appointed to the position of Chemistry 7-12 tenure area for a probationary period commencing on August 30, 2017 and anticipated to end on August 30, 2020. Ryan Blondo's initial certification expires on January 31, 2020. Salary for the 2017-2018 school year is \$54,221.00 based on step 6 of the teacher's contract.

Motion:                      Seconded:                      Yes:    No:    Abstain:  
 (Accept Reject Table)

XIV. Public Comment

XV. Executive Session (if needed)

Motion:                      Seconded:                      Yes:    No:    Abstain:  
 (Accept Reject Table)

Time In: \_\_\_\_\_

Motion:                      Seconded:                      Yes:    No:    Abstain:  
 (Accept Reject Table)

Time Out: \_\_\_\_\_

XVI. Adjournment

Motion:                      Seconded:                      Yes:    No:    Abstain:  
 (Accept Reject Table)

Time Out: \_\_\_\_\_

TAX WARRANT

Directions: Complete this form and attach it to the tax list.

Chapter 73, Laws of 1977

Fund Balance as of 6/30/17 (A909) – Est. \$2,040,894

2017-2018 Budget Total \$21,271,283

Optional Retainment 1,751,921

Optional Fund Balance Retainment \$1,751,921

Fund Balance and Appropriated Reserves used in  
determining the amount of Tax Levy \$288,973

To The Collector of Northern Adirondack Central School District

County of Clinton

You are hereby commanded:

1. To collect taxes in total sum of \$3,956,018.13 in the same manner that collectors are authorized to collect town and county taxes.  
 $\$3,956,018.13 + \$705,981.87$  (STAR) =  $\$4,662,000.00$  (Total Levy)
2. To give notices in accordance with Section 1322 of the Real Property Tax Law.
3. To receive from each of the taxable corporations and natural persons on the attached tax roll the sums listed or so much thereof as is voluntarily paid to you within 30 days of this warrant.
4. To collect after the expiration of 30 days the residue of the sums not paid, together with the fees (2%) prescribed in Sections 1322 and 1328 of the Real Property Tax Law.
5. To return this warrant on 11/1/17, and if any taxes in this list shall be unpaid at the time you shall deliver to us an account thereof.

This warrant is issued by authority of Article 13 of the Real Property Tax Law and has the same force and effect as a warrant and tax list issued by the Board of Supervisors. It is effective immediately after it is properly signed by the trustee or majority of trustees.

Dated the 15<sup>th</sup> day of August, 2017

Signed: \_\_\_\_\_

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**August 14, 2017**

**Items to be Declared Surplus:**

2000 Ford F350 Box Truck	District	Replaced with 2012 vehicle.	Solicit Bids
2006 Ford Expedition	District	Needed repairs not cost effective.	Solicit Bids
Copier(s) – Various (5)	District	No longer cost effective to operate.	Solicit Bids
[Kyocera 3035, 4035, 5035, 5035 (parts), Canon 2020i]			
Misc. Equipment/Tools	District	Older Equip. – has been replaced.	Solicit Bids
[Air Compressor, Table Saw, Metal Brake, Pipe Vise]			
Misc. Furniture	District	Older Furniture – has been replaced.	Solicit Bids
[Excess Cafeteria Table(s), various desks, tables, cabinets]			